

**Information on Members of the Supervisory Board of Energa SA of the 6th joint term of office
appointed on 29 June 2020 by the Ordinary General Meeting of Energa SA**

Ms. Paula Ziemiecka-Książak

Paula Ziemiecka-Książak graduated from the Leon Koźmiński Entrepreneurship and Management College. In 1996, she began her employment with the Ministry of Treasury. She worked in departments responsible for the oversight of State-Treasury companies. She was in charge of the oversight of companies from the motor transportation and marine transport sectors, and also in the energy sector. In 2016-2019 she was the Head of the Supervision Division of the Department of Supervision and Ownership Policy of the Energy Ministry. Her scope of duties comprised supervision of overall economic and legal issues associated with the activity of State Treasury-owned companies from, among others, the black coal mining and power sectors. Currently, she is the Head of the Division of the Department of Supervision I of the Ministry of State Assets. Additionally, she gained experience related to supervision of operations of State Treasury-owned companies from 2002, by serving in supervisory bodies of such companies as SIP-MOT SA in Zamość, PKS Ostrołęka SA, Opakomet SA based in Kraków and PERN SA based in Płock. She held the position of Chairperson of the Supervisory Board at Energa SA since 12 November 2015. Currently, she is also the Vice-President of the Supervisory Board at Fabryka Elementów Złącznych S.A. based in Siemianowice Śląskie.

Ms. Paula Ziemiecka-Książak is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as she is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.

Ms. Agnieszka Terlikowska-Kulesza

Agnieszka Terlikowska-Kulesza graduated from the Agricultural Faculty of the Warsaw University of Life Sciences and postgraduate studies at the Warsaw School of Economics in finance and European economic and legal relations. In 1997, she started work at the Ministry of State Treasury, in the Department of Commercialisation and Direct Privatisation. Between 1997 and 2002, she worked for the Privatisation Agency as the chief specialist and then as the Section Manager. During that period, she oversaw and executed privatisation projects of companies with State Treasury holdings, she verified economic and financial analyses and valuations of companies with State Treasury holdings slated for privatisation. Between July 2002 and June 2016, she was the chief specialist in State Treasury-owned corporate supervision departments at the State Treasury Ministry. She supervised companies from the ceramic, construction and vehicle transportation industries. In 2009-2016, she supervised chemical sector companies, including entities such as companies from the Grupa Azoty S.A. Her main scope of duties included analyzing, preparing and exercising ownership supervision over companies with the State Treasury holdings as well as preparing ownership decisions in relation to supervised companies. Since July 2016 to November 2019, she was a chief specialist at the Energy Ministry, where she is overseeing mining sector strategic companies. Currently she is a chief specialist in the Department of Supervision I of the Ministry of State Assets.

She gathered additional experience by serving in 2001–2016 in supervisory bodies of companies with State Treasury holdings such as: “Chłodnia Szczecińska” Sp. z o.o., Zakłady Ceramiczne “Bolesławiec” w Bolesławcu Sp. z o.o., Przedsiębiorstwo Komunikacji Samochodowej w Białymstoku S.A., Przedsiębiorstwo Robót Drogowych Sp. o.o. in Mielec, Przedsiębiorstwo Elektryfikacji i Robót Instalacyjnych “ELTOR-Warszawa” Sp. z o.o. in Wołomin. She has been a Member of the Supervisory Board of Energa SA since 12 November 2015.

Ms. Agnieszka Terlikowska-Kulesza is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as she is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.

Mr. Trajan Szuladziński

Trajan Szuladziński is a graduate of the Faculty of Law, in 2009 he obtained the title of Master of Business Administration at postgraduate studies conducted by the University of Gdańsk and the Business Center Club and RSM Erasmus University as a validation institution. In 2004, he obtained the title of tax advisor. He is a court-appointed expert at the Regional Court in Warsaw in the field of accounting, finance and book-keeping. From August 2017 to November 2019, he was the President of the Management Board at Grupa Azoty Kopalnie i Zakłady Chemiczne Siarki Siarkopol SA - responsible for the financial, accounting and legal division, as well as mining and railway plant. Between 2006 and 2007, he was the President of the Management Board of Bankowe Towarzystwo Kapitałowe S.A. - a private equity company dealing in capital investments in the sector of small and medium enterprises. From 2007 to 2008, he was a Vice President responsible for the finance and accounting division at Centrum Finansowe Puławska Sp. z o.o. (a company dealing in management of and investment in real estate). Between 2008 and 2010, he was a Deputy Director in the Office of the President of the National Bank of Poland. Chairman or member of the supervisory boards of such companies as: Grupa Azoty Kopalnie i Zakłady Chemiczne Siarki Siarkopol S.A., Zakłady Chemiczne „Zachem” S.A., Agencja Inwestycyjna CORP S.A., Konsorcjum Ochrony Kopalń sp. z o.o., Finder S.A., PL Energia sp. z o.o., Management Board of Pałac Kultury i Nauki sp. z o.o., Holding Wars S.A. An author of articles and documents on tax law. Lectured in tax law, among others during notary applications.

Mr. Trajan Szuladziński is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as he is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.

Mr. Jarosław Dybowski

Jarosław Dybowski is an experienced manager with more than 20 years of management experience in companies with Polish and foreign capital. Graduate of the Gdańsk University of Technology, majored in Power Engineering. Graduate of a Postgraduate Management Course at the Warsaw School of Economics and The Management Training Program for Eastern Europe at Lovanium International Management Center. Has been professionally involved in the power engineering sector since 1985. An active participant in strategic development processes of Polish and European energy. Co-author of Poland's first Power Engineering System Integrated Development Plan. Introduced new standards for trading in electricity based on EFET contracts. Negotiated long-term contracts for the modernization and development of manufacturing sources in Poland, including contracts in the Project Finance process. Has extensive expertise in the field of energy markets (electricity, gas, coal, certificates) in Poland and Central and Southern European countries. Co-developed and implemented strategies in the field of energy generation, trading and sales in many domestic and foreign companies.

Mr. Jarosław Dybowski is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as he is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.

Ms. Agnieszka Żyro

Agnieszka Żyro is a graduate of the Academy of Bydgoszcz (currently the Kazimierz Wielki University in Bydgoszcz), majored in administration and MBA at the Poznań University of Economics and Business. Also graduated from post-graduate studies in accounting, economic analysis and controlling (Poznań University of Economics and Business) and integrated IT systems (Kozminski University), as well as the Human Capital Management Academy at IBD Business School Sp. z o.o. A manager with many years of experience, especially in the field of managing energy companies. At the beginning of her professional career she worked for ENEA Serwis sp. z o.o. (1998-2017), where she developed the HR area and then became the Vice President of the Management Board for Human Resources. Since April 2017, the President of the Management Board of ENERGA Logistyka sp. z o.o. and since March 2018 the President of the Management Board of ANWIL S.A., a company of the ORLEN Group.

Ms. Agnieszka Żyro is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as she is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.

Ms. Sylwia Kobyłkiewicz

Sylwia Kobyłkiewicz is a graduate of the Częstochowa University of Technology, where she majored in corporate finance management, corporate financial analysis and took post-graduate studies in the fields of tax and accounting. A graduate of Executive MBA at the University of Commerce and Services in Poznań. From 1992 to 1995 she performed management functions and worked as the Chief Accountant and served as a member of the Management Board in a number of companies. Has extensive professional experience in government and local government administration, where she worked for more than 15 years. From 2001 to 2007, she worked at the Tax Inspection Office in Katowice and obtained a licence of a Tax Inspector. In 2014-2015, she provided consulting services in the area of finance and public procurement, administrative proceedings, as well as tax law for local governments in the Małopolskie voivodeship. At the beginning of 2016, she became acting Head of the Tax Inspection Office in Katowice, and then acting Head of the Tax Inspection Office in Kraków. In 2017, she became the Director of Audit and Security of ENERGA Wytwarzanie S.A. and then worked as the Director of Finance of Energa S.A. At PKN ORLEN S.A. she worked as the Director of the Office of Audit, Financial Control and Corporate Risk Management. Currently, she is a Member of the Management Board of ORLEN Upstream Sp. z o.o. Sylwia Kobyłkiewicz has completed a number of training courses organised by the Ministry of Finance. Winner of the competition of the Minister of Finance on income tax harmonisation in the light of the principles arising from EU directives.

Ms. Sylwia Kobyłkiewicz is not engaged in any form of business activity competitive to Energa SA, does not participate in a competitive company or partnership, as a partner of a civil law partnership, a partnership or as a member of a company body and does not participate in any other competitive legal person as a member of its body as well as she is not listed in the Register of Insolvent Debtors maintained under the National Register Court Act.