

Current Report No. 10/2022

Legal Basis: Article 56 paragraph 1 item 2 of the Public Offering Act – current and periodic reports

Title: Date and agenda of the Annual General Shareholders' Meeting of Amica Spółka Akcyjna

Acting pursuant to the provisions of § 19 section 1 point 1 of Regulation of the Minister of Finance of 29 March 2018 on current and interim reports published by issuers of securities and on conditions for recognition of information required by the non-Member State regulations as equivalent, the Management Board of Amica Spółka Akcyjna (hereinafter the “**Company**”), pursuant to provisions of Article 395 and Article 399 § 1, in connection with Article 402² of the Code of Commercial Companies and § 13 of the Articles of Association, pursuant to the Resolution of the Management Board of the Company No 02/V/2022 of 26 May 2022 on the date and agenda of the Annual General Meeting of Amica Spółka Akcyjna, convenes the Annual General Meeting of the Company as at **29 June 2022**.

A. [Venue of the Meeting. Agenda]

The Annual General Meeting of Shareholders will be held in Poznań at ulica Bułgarska 17, [Municipal Stadium in Poznań; Stand IV, *Amica Showroom* – entry through the front desk of Amica Handel i Marketing Sp. z o.o. (2nd floor)]; the session of the General Meeting is scheduled to start at **11.30 p.m.**

The agenda of the Annual General Meeting is as follows:

1. Opening of the General Meeting.
2. The election of the Chair of the General Meeting.
3. Confirmation that the General Meeting was convened in a proper manner and that it has capacity to adopt valid resolutions; preparation of the attendance list.
4. Adoption of the agenda.
5. Presentation and consideration of Amica S.A. Management Board's Report on the Company's Activities in 2021 (including the Corporate Governance Statement for the year 2021 and the Non-Financial Report).
6. Presentation and review of the Company's 2021 financial statements.
7. Presentation and consideration of the Management Board's Report on the Activity of Amica S.A. Group for the year 2021.

8. Presentation and consideration of the Consolidated Financial Statements of Amica Group for the year 2021.
9. Presentation and consideration of the Management Board's motion on the distribution of the net profit for the year 2021.
10. Presentation and consideration of the 'Supervisory Board's Report on its Activities in 2021' comprising the assessments provided for in the adopted '2021 Best Practice for GPW Listed Companies' and the results of the assessment of the reports on the activities of the Company and the Group in 2021, the financial statements of the Company and the Group for the year 2021 and the Management Board's formal motion for the distribution of the Company's net profit for 2021.
11. Adoption of resolutions in the following matters:
 - 1) approval of Amica S.A. Management Board's Report on the Company's Activities in 2021 (including the Corporate Governance Statement for the year 2021 and the Non-Financial Report) and the Company's Financial Statements for the year 2021;
 - 2) approval of the 'Supervisory Board's Report on its Activities in 2021' comprising the assessments provided for in the adopted '2021 Best Practice for GPW Listed Companies' and the results of the assessment of the reports on the activities of the Company and the Group in 2021, the financial statements of the Company and the Group for the year 2021 and the Management Board's formal motion for the distribution of the Company's net profit for 2021.
 - 3) discharge of Members of the Management Board for the year 2021 (block of votes);
 - 4) discharge of Members of the Supervisory Board for the year 2021 (block of votes);
 - 5) net profit distribution for 2021;
 - 6) approval of the Report on Activities of Amica S.A. Group for the year 2021 and the Consolidated Financial Statements of Amica S.A. Group for the year 2021;
 - 7) an opinion regarding the Report on the Remuneration of Members of the Management Board and Supervisory Board of Amica S.A. for 2021;
 - 8) determining the number of members of the Supervisory Board and appointing the Supervisory Board of the Company for a new term (voting block).
12. Any other business.
13. Closing of the General Meeting.

[Shareholder registration and issue of voting cards will commence on the day of the Meeting at 11:00 a.m.].

For the interested Shareholders arriving at the General Meeting, a *Live cooking show* is planned with the use of the latest "Amica" appliances, along with refreshments (breakfast buffet)].

B. [Entitlement to Participate in the Company's General Shareholders' Meeting].

Pursuant to Article 406¹ § 1 of the Commercial Companies Code, only persons who are shareholders in the Company, 16 (sixteen) days before the date of the Annual General Meeting (Registration Day for Participation in the Annual General Meeting) i.e. **13 June 2022**, are entitled to participate in the Annual General Meeting.

In order to ensure participation in the Annual General Meeting, a shareholder entitled under dematerialised bearer shares should request - no earlier than after the convening of the Annual General Meeting i.e. no earlier than **04 June 2022** and no later than the first weekday after the Participation Registration Day i.e. no later than **14 June 2022** - the entity operating the securities account to issue a personalised declaration of the right to participate in the Annual General Meeting of Amica Spółka Akcyjna. Declarations of the right to participate in the Annual General Meeting will form the basis for producing lists to be forwarded to the entity operating the securities account in accordance with the regulations on trading in financial instruments.

The aforesaid declarations should contain all the information referred to in the Article 406³§ 3 of the Code of Commercial Companies i.e.

- 1) name, registered office, address and seal of the issuer as well as the declaration number;
- 2) number of shares;
- 3) a separate identification of the shares referred to in Article 55 (designations and codes of securities) of the Act of 29 July 2005 on trading in financial instruments;
- 4) name, registered office, address of the public company, which issued the shares;
- 5) nominal value of shares;
- 6) name and surname or company name (name) of the shareholder, pledgee or user;
- 7) registered office (place of residence) and address of the person authorized under the shares, pledgee or user;
- 8) purpose of the declaration;
- 9) an indication of who is entitled to vote under the shares;

- 10) date and place of issue of the declaration;
- 11) signature of the person authorized issue the declaration.

For the avoidance of doubt that could arise with respect the right to participate in the General Meeting, the persons entitled to participate in the General Meeting and their proxies are requested to bring the above-mentioned certificate with them.

The list of shareholders eligible for participation in the Annual General Shareholders' Meeting will be presented in the Company's registered office in Wronki, at ul. Mickiewicza 52 for 3 (three) business days prior to the Shareholders Meeting, i.e. on 24, 27 and 28 June 2022, between 8:00 a.m. and 5:00 p.m. (Management Office on the ground floor of the Management Office Building). Shareholders may request to be sent the list of shareholders free of charge by email, giving the address to which the list should be sent. This request may be made in electronic form to the Company's email address: wz@amica.com.pl

The list of those entitled under the bearer shares to participate in the Annual General Meeting will be prepared based on the list made by the National Depository for Securities (in accordance with the regulations concerning trade in financial instruments).

C. [Method of Exercising Voting Rights. Attorney]

Shareholders may participate in the Annual General Meeting of Amica S.A. and exercise their voting rights either in person or through a proxy.

The attorney exercises all the rights of the Shareholder at the Annual General Shareholders' Meeting, unless the letter of attorney stipulates otherwise. The attorney may grant further power of attorney, if this is stipulated in the letter of attorney. The attorney may represent more than one shareholder and vote differently from the shares of each shareholder. A Shareholder holding shares registered in more than one securities account may establish separate proxies to exercise the rights attached to the shares registered in each account.

If a shareholder's representative at the Annual General Meeting is a member of the Company's Management Board, of the Supervisory Board, an employee of the Company or member of a body or an employee of a subsidiary, the power of proxy may entitle him to represent the Shareholder only at one Annual General Meeting. The proxy is obliged to disclose to the Shareholder any circumstances implying the existence or potential existence of a conflict of interests, in which case, further power of proxy shall not be granted.

Power of attorney to participate in the Company's Annual General Shareholders' Meeting and exercise voting rights must be granted in writing or in electronic form. The granting of power

of attorney in electronic form does not require use of a safe electronic signature verified by a valid qualified certificate. A power of attorney made in a foreign language should be translated into Polish by a sworn translator. A power of proxy not translated by a sworn translator shall have no legal effect.

A shareholder may notify the Company about granting the power of attorney in the electronic form by e-mail to the dedicated e-mail address: wz@amica.pl

In the notice on granting the power of proxy in the electronic form, the shareholder shall provide his/her telephone number and email address as well as representative's telephone number and email address of the proxy, to facilitate the communication between the Company and the Shareholder, or the proxy. In case of doubts, the Company may undertake further steps to verify the validity of the power of attorney granted in the electronic form and identify the shareholder or the attorney. The announcement that power of attorney has been granted should also contain information regarding the scope of the power of attorney, i.e. indicate the number of shares from which voting rights will be executed, and the date of the General Meeting at which these rights will be executed.

In the event of delegation of powers of attorney, the continuity of authorization must be demonstrated.

The notice must be accompanied by copies of documents confirming the identity of the Shareholder (scanned and converted to PDF), in particular:

- 1) in the case of a Shareholder who is a natural person: a copy of an identity card, passport or another identity document,
- 2) in the case of a Shareholder other than a natural person: a copy of an up-to-date extract from the relevant register or another document confirming the right to represent the Shareholder (up-to-date at the date of the power of attorney).

Notice on granting the power of proxy in the electronic form shall be submitted no later than three (3) hours before the date of the Annual General Meeting in order to allow the verification. Company will take appropriate measures to identify the Shareholder and attorney, in order to verify the validity of the power of attorney granted electronically. This verification may, specifically, involve a question posed by telephone or email to the Shareholder and attorney in order to confirm the fact that power of attorney has been granted, and in what scope.

The company provides the form of notice on granting the power of proxy in the electronic form available for download from its website, which can be used by Shareholders to notify the

Company of granting the power of proxy in the electronic form. The said form, when completed in accordance with the instructions contained therein, shall be sent by the Shareholder to the dedicated e-mail address, as indicated above (files in PDF, JPG format).

Given the need to verify the documents sent, the notice on granting an electronic power of attorney should be communicated no later than by 0:00 a.m. on **24 August 2022**.

The attorney who has been granted the power of attorney in the electronic form, shall submit during preparation of the attendance list at the Annual General Meeting a document evidencing the power of attorney granted in the electronic form and allowing the identification of the Shareholder submitting such a statement and the document used to identify the attorney.

A specimen form allowing the exercise of voting rights by the proxy, containing the information provided for in Article 402³ of the Code of Commercial Companies entitled "*Form allowing to exercise the voting rights by a proxy at the Annual General Meeting of AMICA S.A.*" will be available on the Company's website (Investor Relations tab). Where a proxy votes using the form, the proxy shall submit the form to the Chair of the Annual General Meeting at the latest before the end of voting on a resolution, which, according to the Shareholder's instructions, is to be voted on with the use thereof.

The representatives of legal persons shall have the original or a notarized true copy of the current i.e. obtained in the last 3 (three) months, extract from a relevant register, and if their right to represent the legal person is not apparent from the registry, they shall have a written power of attorney (original or a notarized true copy), and the original or a notarized copy of an extract from the register, current as at the date of the power of attorney.

[Any risk associated with the Shareholder's use of electronic communication with the Company shall be borne by the Shareholder].

D. [Shareholders' Rights].

A shareholder or shareholders representing at least 1/20 (one twentieth) of the share capital are entitled to request that specific matters should be included on the agenda of the Annual General Meeting of Amica Spółka Akcyjna. The request, including justification or a draft resolution on the proposed agenda item, should be submitted to the Management Board of Amica S.A. not later than 21 (twenty one) days prior to the scheduled meeting i.e. by **8 June 2022**. This request may be made in electronic form to the Company's email address

wz@amica.com.pl, or in writing to: Management Board of Amica Spółka Akcyjna, ul. Mickiewicza 52, 64-510 Wronki.

The Management Board announces the changes made to the agenda at the request of the authorized shareholders immediately, and no later than 18 (eighteen) days before the date scheduled for the Annual General Meeting i.e. by **11 June 2022**. The announcement is made in the way appropriate to the calling of the General Shareholders' Meeting.

A shareholder or shareholders of the Company representing at least one twentieth of the share capital may, prior to the date of the Annual General Meeting of Amica Spółka Akcyjna, submit draft resolutions on the matters included on the agenda of the Annual General Meeting or on the matters to be included on the agenda. This request may be submitted in electronic form to the Company's email address wz@amica.com.pl, or in writing (with an acknowledgement of receipt) to: Management Board of Amica Spółka Akcyjna, ul. Mickiewicza 52, 64-510 Wronki.

The above draft resolutions should be submitted to the Company no later than **48 hours before the date of the General Meeting** due to the necessity to publish the same on the Company's website (and in the form of a current report).

The announcement and the method of submitting it to the Company, and also the form of the draft resolutions submitted, should comply with the legislation, and should also include a correspondence address for the person submitting the draft resolutions.

In the event that the announcement of draft resolutions does not comply with the requirements in force, the Company shall inform the person announcing them within 3 (three) days of the shortcomings which make the announcement of the draft resolutions impossible. During the Annual General Meeting, each shareholder may submit draft resolutions on the matters included on the agenda. These drafts should be presented in Polish. The participant should inform the Chair of the Meeting in advance of the intention to announce such drafts, giving him the text of the draft in writing, no later than until resolution by the General Meeting of the resolution on acceptance of the agenda. These drafts should be presented in Polish. Each shareholder has the right to ask questions regarding matters on the agenda of the General Meeting.

E. [Using Electronic Means of Communication].

Given the fact that the Articles of Association do not allow this year the possibility to participate and speak at the Annual General Meeting in electronic form, the Management

Board of Amica Wronki S.A. hereby announce that use of this form of participation and voting using electronic means of communication will not be possible.

For the same reasons, the Management Board of Amica S.A. does not allow voting by mail.

F. [Access to Documentation and Information Concerning the General Shareholders' Meeting].

The full text of the documentation to be presented at the Annual General Meeting along with draft resolutions will be made available on the Company's website from the date of convening the Annual General Meeting. The documents are updated immediately upon introduction of any changes in accordance with the provisions of the Code of Commercial Companies.

Any remarks of the Management Board or the Supervisory Board concerning the matters included on the agenda of the Annual General Meeting, or the matters to be included on the agenda prior to the meeting, will be available on the Company's website immediately after they are prepared.

Any person entitled to attend the Annual General Meeting shall be entitled to receive the full text of the documents and draft resolutions from the Management Board's Office. In addition, draft resolutions concerning the Annual General Meeting will be communicated in the form of a (separate) current report.

[Information concerning the Annual General Meeting is available on the Company's website at www.amica.com.pl in the Investor Relations section].

G. [Personal data]

In accordance with Article 13 paragraphs (1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as “**GDPR**”), the Company hereby informs that:

- 1) the controller of personal data of the Company's shareholders and their proxies is the Company i.e. Amica S.A. (address: ul. Mickiewicza 52, 64-510 Wronki, e-mail: wz@amica.com);
- 2) personal data of shareholders and their proxies will be processed only for the purposes of:

- a) proper management of the legal relationship between the Company and the shareholder as well as compliance with the legal obligations incumbent on the Company in connection therewith, including, for the purpose of proper conduct of the General Meeting and determination of persons entitled to participate therein (legal basis: Article 6 (1) (c) of the GDPR) ,
- b) determining and asserting claims against or defence of claims by the Company, whereas the legitimate interest of the Company is to enable it determining and asserting claims or defence of claims (legal basis: Article 6 (1) (f) of the GDPR);
- 3) The Company has appointed a data protection coordinator, who can be contacted in writing to the address indicated in point (1) above and by e-mail to the following address: wz@amica.com;
- 4) The company processes the data of shareholders and their proxies listed in this announcement and other data provided by the shareholders or proxies in the power of attorney (identification data, address details, contact details);
- 5) personal data of shareholders and their proxies will be processed by the Company for the period in which a given shareholder is entitled to the status of a shareholder in the Company, and then for the period of limitation of any claims arising from the legal relationship between the shareholder and the Company, whereas personal data contained in the lists of shareholders, attendance lists and powers of attorney will be kept for the duration of the Company's existence;
- 6) shareholders and their proxies have the right to access their personal data, the right to rectify data, the right to request the erasure of data, right to restriction of processing, the right to data portability, and the right to object to the processing of data;
- 7) shareholders and their proxies have the right to lodge a complaint with the President of the Personal Data Protection Office if they consider that the processing of their data violates the provisions of the GDPR;
- 8) The Company may entrust another entity (in particular entities providing the Company with legal, accounting, meeting organization, administrative, IT, archiving, postal or courier services) with the processing of personal data of shareholders and their proxies for the purposes and to the extent related to the organization and conduct of the General Meeting;
- 9) providing personal data is required by the provisions of the Code of Commercial Companies and necessary for the purposes set out in point 2 above, and also for preparation and submission of the list of persons authorized to participate in the General Meeting to authorized bodies, or to other shareholders, as well as in order to verify the identities of shareholders and their proxies.

H. [Other information]

The Company's Management Board hereby announces that in submitting any notification, declaration, announcement, request or statement to the Company or the Management of the Company, it should be born in mind that these should be submitted within the deadlines stipulated by procedure, with the act of submission being taken as the time when the statement takes on the form of electronic communication in such a way that a person acting on the Company's behalf could familiarise himself with them, taking into account the work of the Management Office, i.e. weekdays between 8.00AM and 5.00PM.

Documents sent electronically, if made in a foreign language, should be translated into Polish by a sworn translator.

The Company bears no responsibility for the effects of having no possibility to use electronic means of communication with the Company, or for correspondence sent in electronic form not reaching the Company, if this has happened for reasons beyond the Company's control.

The total number of the Company's shares is 7,775,273 (read: seven million seven hundred and seventy five thousand two hundred and seventy three). As of the date of announcement of the Annual General Meeting, they correspond to 10,492,351 (read: ten million four hundred and ninety two thousand three hundred and fifty one) votes.

At the same time, the Company informs that it will be possible to receive broadcast of the General Meeting in Polish. The session of the General Meeting will be broadcast by Unicom-WZA Sp. z o. o. with its registered office in Warsaw via the Internet. The link enabling real-time transmission and reception of the General Meeting in Polish will be published on the Company's website one week before the General Meeting.

I. [General Meeting website address]

All the information and forms relating to the General Meeting are available on the Company's website: <http://www.amica.pl>

[In case of queries or doubt concerning participation in the General Shareholders' Meeting, please contact the Company's Management Board by telephone on +48 67 2546 144/339 or by email: wz@amica.com.pl].
