

NOTICE OF AN AMENDMENT TO THE AGENDA OF THE ORDINARY GENERAL
MEETING OF THE COMPANY ENERGA SPÓŁKA AKCYJNA
CONVENED FOR 15 JUNE 2023

The Management Board of ENERGA SA, with its registered office in Gdańsk (hereinafter: the Company), with regard to the receipt, on 25 May 2023, from Polski Koncern Naftowy ORLEN S.A., with its registered office in Płock, as a shareholder representing more than one twentieth of the Company's share capital, of motion to put the following item on the agenda of the Ordinary General Meeting of the Company convened for 15 June 2023: "Passing of a resolution on the change in the Principles of setting the remuneration of Members of the Management Board of ENERGA Spółka Akcyjna."

acting under Article 401(2) of the Commercial Companies Code, hereby announces an amendment to the agenda of the said Ordinary General Meeting, involving the addition, following point 14 "Passing of resolutions on the appointment of members of the Supervisory Board of ENERGA S.A. of the new 7th term of Office.", of point 15 of the agenda, reading: "Passing of a resolution on the change in the Principles of setting the remuneration of Members of the Management Board of ENERGA Spółka Akcyjna."

At the same time, the existing point 15 of the agenda, reading: "Closing the debates of the Ordinary General Meeting.", shall be designated as point 16 of the agenda.

The amended agenda of the Ordinary General Meeting:

- 1) Opening of the Ordinary General Meeting.
- 2) Electing the Chairperson of the Ordinary General Meeting.
- 3) Confirmation that the Ordinary General Meeting has been properly convened and is capable of passing resolutions.
- 4) Approving the agenda of the Ordinary General Meeting.
- 5) Review and approval of the ENERGA SA's Management Board Report on the activities of the ENERGA Capital Group and ENERGA S.A. in 2022.
- 6) Review and approval of the standalone financial statements of ENERGA S.A. for the year ended on 31 December 2022.
- 7) Passing of a resolution on distribution of the net profit for the financial year of 2022.
- 8) Review and approval of the consolidated financial statements of the ENERGA Group for the year ended on 31 December 2022.
- 9) Review of the Report by the Supervisory Board of ENERGA S.A. for the financial year of 2022.
- 10) Passing of resolutions to grant a discharge to Members of the Management Board of ENERGA S.A. in respect of the performance of their duties in 2022.
- 11) Passing of resolutions to grant a discharge to Members of the Supervisory Board of ENERGA S.A. in respect of the performance of their duties in 2022.
- 12) Passing of a resolution on issuing an opinion concerning the report of the Supervisory Board of ENERGA S.A. on remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2022.
- 13) Passing of a resolution on determination of the number of members of the Supervisory Board of ENERGA S.A. of the new 7th Term of Office.
- 14) Passing of resolutions on the appointment of members of the Supervisory Board of ENERGA S.A. of the new 7th term of Office.
- 15) Passing of a resolution on the change in the Principles of setting the remuneration of Members of the Management Board of ENERGA Spółka Akcyjna.
- 16) Closing the debates of the Ordinary General Meeting.

At the same time, the Company's Management Board hereby announces a draft resolution on the adoption of the agenda of the Ordinary General Meeting of the Company, presented

as Appendix 2 to the announcement by the Management Board of ENERGA S.A., with its registered office in Gdańsk, of convening the Ordinary General Meeting of the Company, reflecting the said amendment to the agenda, as well as the rationale provided by the shareholder, Polski Koncern Naftowy ORLEN S.A., with its registered office in Płock, for point 15 added to the agenda, together with the draft resolution.

The text of the remaining published draft resolutions of the Ordinary General Meeting shall remain unchanged.

Appendices:

1. Shareholder's motion to put certain items on the agenda of the Ordinary General Meeting of the Company, together with a rationale and draft resolution of 24 May 2023.
2. Draft resolution on the adoption of the agenda of the Ordinary General Meeting of the Company, reflecting the amendment to the agenda.