Title: Delayed disclosure of the preparation and approval of the Management Board's proposal for the distribution of profit for the period from 01 January 2022 to 31 December 2022

Current Report No. 12/2023

Legal basis: Article 17 paragraph 1 in connection with Article 17 paragraph 4 of the Market Abuse Regulation.

A. Proposal of the Management Board of Amica Spółka Akcyjna for the distribution of profit for the period from 01 January 2022 to 31 December 2022

The Management Board of "Amica Spółka Akcyjna" ("Issuer") informs that the Issuer's Management Board - by the appropriate resolution, (which was voted on 25-26.04.2023 in a written ballot) - expressed a proposal for the distribution of profit earned by the Issuer for the period from 1 January 2022 to 31 December 2022, in the following form:

"Therefore, acting in the capacity of the Management Board of Amica Spółka Akcyjna with its registered office in Wronki, entered in the Register of Entrepreneurs of the National Court Register under KRS number 0000017514 ("Company"), we have decided as follows:

§ 1. [Proposal for distribution of profit for 2022]

We request the Supervisory Board and the Ordinary General Meeting of Shareholders of the Company that the net profit generated for the period from 1 January, 2022 to 31 December, 2022 in the amount of **33,632,681.20** zł (in words: thirty three million six hundred and thirty two thousand six hundred and eighty one zł and 20/100) to allocate in full (i.e. in the amount of **33,632,681.20** zł) to the supplementary capital of the Company.

§ 2.

The resolution takes effect on the day it is passed.

B. The Supervisory Board's approval of the Management Board's proposal for the distribution of profit earned in the period from 01 January 2022 to 31 December 2022

On 27 April 2027, the Issuer's Supervisory Board adopted the Resolution to approve the Management Board's proposal for the distribution of the net profit for the financial year 2022.

[An extract from Resolution No. 06/IV/2023 of the Issuer's Supervisory Board of 27 April 2023 on: approval of the Management Board's proposal for the distribution of the net profit for the financial year 2022]

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The Supervisory Board of Amica Spółka Akcyjna ("Company"), acting pursuant to art. 382 § 3 of the Commercial Companies Code and the relevant provisions of the Company's Articles of Association, gives a positive opinion on the motion of the Management Board of "Amica Spółka Akcyjna" with its registered office in Wronki dated 25 April, 2023 on: formulation of the motion of the Management Board, which to the distribution of the net profit for the period from 1 January, 2022 to 31 December, 2022, in which the Management Board of the Company proposes to distribute the net profit for the financial year 2022 in the amount of 33,632,681.20 zł (in words: thirty-three million six hundred and thirty two thousand six hundred and eighty-one zlotys and 20/100) in such a way that the amount of net profit in the amount of 33,632,681.20 zł is fully allocated to the supplementary capital of the Company.

§ 2.

The Supervisory Board of Amica Spółka Akcyjna requests the Ordinary General Meeting of Shareholders to approve the Management Board's proposal for the distribution of the net profit for the year 2022.

§ 3.

The resolution enters into force upon adoption.
