

Current Report No. 15/2023

Legal Basis: Art. 56 section 1 pt. 2 of the Public Offering Act (current and periodic information)

Title: Date and agenda of the Annual General Shareholders' Meeting of Amica Spółka Akcyjna Acting pursuant to the provisions of § 19 section 1 point 1 of Regulation of the Minister of Finance of 29 March 2018 on current and interim reports published by issuers of securities and on conditions for recognition of information required by the non-Member State regulations as equivalent, the Management Board of Amica Spółka Akcyjna (hereinafter the "**Company**"), pursuant to provisions of Article 395 and Article 399 § 1, in connection with Article 402² of the Commercial Companies Code and § 13 of the Articles of Association, pursuant to the Resolution of the Management Board of the Company No 02/V/2023 of 26 May 2023 on the date and agenda of the Ordinary General Meeting of Shareholders of Amica Spółka Akcyjna, convenes the Ordinary General Meeting of Shareholders of the Company as at **27 June 2023**.

A. [Venue of the Meeting. Agenda]

The Annual General Meeting of Shareholders will be held in Poznań at ulica Bułgarska 17, [Municipal Stadium in Poznań; Stand IV, *Amica Showroom* – entry through the front desk of Amica Handel i Marketing Sp. z o.o. (2nd floor)]; the session of the General Meeting is scheduled to start at **11.30 p.m.**

The agenda of the Annual General Meeting is as follows:

1. Opening of the General Meeting.
2. The election of the Chair of the General Meeting.
3. Confirmation that the General Meeting was convened in a proper manner and that it has capacity to adopt valid resolutions; preparation of the attendance list.
4. Adoption of the agenda.
5. Presentation and consideration of Amica S.A. Management Board's Report on the Company's Activities in 2022 (including the Corporate Governance Statement for the year 2022 and the Non-Financial Report).
6. Presentation and review of the Company's 2022 financial statements.
7. Presentation and consideration of the Management Board's Report on the Activity of Amica S.A. Group for the year 2022.
8. Presentation and consideration of the Consolidated Financial Statements of Amica Group for the year 2022.
9. Presentation and consideration of the Management Board's motion on the distribution of the net profit for the year 2022.

10. Presentation and consideration of the report of the Company's Supervisory Board on the activities in 2022, containing the assessments indicated in the Best Practices of WSE Listed Companies 2022 adopted by the Company and the results of the assessment of reports on the activities of the Company and the Capital Group in 2022, financial statements of the Company and of the Capital Group for 2022 and the assessment of the motion of the Company's Management Board on the distribution of profit for 2022 (and other items indicated in Art. 382 § 3¹ of the Commercial Companies Code);
11. Adoption of resolutions in the following matters:
 - 1) approval of Amica S.A. Management Board's Report on the Company's Activities in 2022 (including the Corporate Governance Statement for the year 2022 and the Non-Financial Report) and the Company's Financial Statements for the year 2022;
 - 2) approval of the report of the Supervisory Board of the Company on the activities in 2022, containing the assessments indicated in the Good Practices of Companies Listed on the Warsaw Stock Exchange 2021 adopted by the Company and the results of the assessment of the reports: on the activities and financial statements of the Company and the Capital Group in 2022 and the assessment of the Management Board's proposal Companies on the distribution of net profit for 2022 (and other elements indicated in Art. 382 § 3¹ of the Commercial Companies Code);
 - 3) vote of approval for Members of the Management Board for the performance of their duties in 2022 (block of votes);
 - 4) vote of approval for Members of the Supervisory Board for the performance of their duties in 2022 (block of votes);
 - 5) net profit distribution for 2022;
 - 6) approval of the Report on Activities of Amica S.A. Group for the year 2022 and the Consolidated Financial Statements of Amica S.A. Group for the year 2022;
 - 7) issuing an opinion on the report on the remuneration of Members of the Management Board and Supervisory Board of "Amica S.A." for the year 2022;
 - 8) determining the number of members of the Management Board (in connection with the expiry of the current term of office of the Management Board of the Company) and appointing the President of

- the Management Board and Members of the Management Board of the Company for a new term of office (voting block);
- 9) amendments to the Articles of Association (block of votes);
 - 10) Authorising Supervisory Board to formulate a consolidated text of the Company's Articles of Association.
 - 11) merger of Amica SA with Marcelin Management Sp. z o. o.;
 - 12) introducing changes to the Remuneration Policy in the company under the name "Amica Spółka Akcyjna" with its registered office in Wronki;
 - 13) adoption of the consolidated text of the Remuneration Policy in the company under the business name "Amica Spółka Akcyjna" with its registered office in Wronki;
 - 14) adoption of the new wording of the Regulations of the General Meeting of "Amica Spółka Akcyjna".
12. Any other business.
13. Closing of the General Meeting.

[Shareholder registration and issue of voting cards will commence on the day of the Meeting at 11:00 a.m.].

[For the interested Shareholders who came to the General Meeting, a Live cooking show with the use of "Amica" appliances will be provided, along with refreshments (brunch)].

B. [Entitlement to Participate in the Company's General Shareholders' Meeting].

Pursuant to Article 406¹ § 1 of the Commercial Companies Code, only persons who are shareholders in the Company, 16 (sixteen) days before the date of the Ordinary General Meeting of Shareholders (Registration Day for Participation in the Ordinary General Meeting of Shareholders) i.e. **11 June 2023**, are entitled to participate in the Ordinary General Meeting of Shareholders.

In order to ensure participation in the Ordinary General Meeting of Shareholders, a shareholder entitled under dematerialised bearer shares should request - no earlier than after the convening of the Ordinary General Meeting of Shareholders i.e. no earlier than **02 June 2023** and no later than the first weekday after the Participation Registration Day i.e. no later than **12 June 2023** - the entity operating the securities account to issue a personalised declaration of the right to participate in the Ordinary General Meeting of Shareholders of Amica Spółka Akcyjna. Declarations of the right to participate in the Ordinary General Meeting

of Shareholders will form the basis for producing lists to be forwarded to the entity operating the securities account in accordance with the regulations on trading in financial instruments.

The aforesaid declarations should contain all the information referred to in the Article 406³§ 1 of the Commercial Companies Code i.e.

- 1) name, registered office, address and seal of the issuer as well as the declaration number;
- 2) number of shares;
- 3) separate designation of the shares referred to in Art. 55 (Security designations and codes) of the Act of 29 July 2005 on Trading in Financial Instruments;
- 4) company (name), seat and address of the public company that issued the shares;
- 5) nominal value of shares;
- 6) name and surname or company (name) of the person entitled under the shares, pledgee or user;
- 7) registered office (place of residence) and address of the shareholder, pledgee or usufructuary;
- 8) purpose of the declaration;
- 9) information on who is entitled to vote from the shares;
- 10) date and place of issue of the declaration;
- 11) signature of the person authorized issue the declaration.

In order to avoid any doubts that might arise regarding the right of a given person to participate in the General Meeting, the persons entitled to participate in the General Meeting and their proxies are requested to bring the certificate referred to above.

The list of shareholders eligible for participation in the Ordinary General Shareholders' Meeting will be presented in the Company's registered office in Wronki, at ul. Mickiewicza 52 for 3 (three) business days prior to the Shareholders Meeting, i.e. on 22, 23 and 26 June 2023, between 8.00AM and 5.00PM (Management Office on the ground floor of the Management Office Building). Shareholders may request to be sent the list of shareholders free of charge by email, giving the address to which the list should be sent. This request may be made in electronic form to the Company's email address: wz@amica.com.pl

The list of those entitled under the bearer shares to participate in the Ordinary General Meeting of Shareholders will be prepared based on the list made by the National Depository for Securities (in accordance with the regulations concerning trade in financial instruments).

C. [Method of Exercising Voting Rights. Attorney]

Shareholders may participate in the Ordinary General Meeting of Shareholders of Amica S.A. and exercise their voting rights either in person or through a proxy.

The attorney exercises all the rights of the Shareholder at the Ordinary General Shareholders' Meeting, unless the letter of attorney stipulates otherwise. The attorney may grant further power of attorney, if this is stipulated in the letter of attorney. The attorney may represent more than one shareholder and vote differently from the shares of each shareholder. A Shareholder holding shares registered in more than one securities account may establish separate proxies to exercise the rights attached to the shares registered in each account.

If a shareholder's representative at the Ordinary General Meeting of Shareholders is a member of the Company's Management Board, of the Supervisory Board, an employee of the Company or member of a body or an employee of a subsidiary, the power of proxy may entitle him to represent the Shareholder only at one Ordinary General Meeting of Shareholders. The proxy is obliged to disclose to the Shareholder any circumstances implying the existence or potential existence of a conflict of interests, in which case, further power of proxy shall not be granted.

Power of attorney to participate in the Company's Ordinary General Shareholders' Meeting and exercise voting rights must be granted in writing or in electronic form. The granting of power of attorney in electronic form does not require use of a safe electronic signature verified by a valid qualified certificate. A power of attorney made in a foreign language should be translated into Polish by a sworn translator. A power of proxy not translated by a sworn translator shall have no legal effect.

A shareholder may notify the Company about granting the power of attorney in the electronic form by e-mail to the dedicated e-mail address: wz@amica.pl

In the notice on granting the power of proxy in the electronic form, the shareholder shall provide his/her telephone number and email address as well as representative's telephone number and email address of the proxy, to facilitate the communication between the Company and the Shareholder, or the proxy. In case of doubts, the Company may undertake further steps to verify the validity of the power of attorney granted in the electronic form and identify the shareholder or the attorney. The announcement that power of attorney has been granted should also contain information regarding the scope of the power of attorney, i.e. indicate the number of shares from which voting rights will be executed, and the date of the General Meeting at which these rights will be executed.

If further powers of attorney are granted, the continuity of the authorisation must be demonstrated.

The notice must be accompanied by copies of documents confirming the identity of the Shareholder (scanned and converted to PDF), in particular:

- 1) in the case of a Shareholder who is a natural person: a copy of an identity card, passport or another identity document,
- 2) in the case of a Shareholder other than a natural person: a copy of an up-to-date extract from the relevant register or another document confirming the right to represent the Shareholder (up-to-date at the date of the power of attorney).

Notice on granting the power of proxy in the electronic form shall be submitted no later than three (3) hours before the date of the Ordinary General Meeting of Shareholders in order to allow the verification. Company will take appropriate measures to identify the Shareholder and attorney, in order to verify the validity of the power of attorney granted electronically. This verification may, specifically, involve a question posed by telephone or email to the Shareholder and attorney in order to confirm the fact that power of attorney has been granted, and in what scope.

The company provides the form of notice on granting the power of proxy in the electronic form available for download from its website, which can be used by Shareholders to notify the Company of granting the power of proxy in the electronic form. The said form, when completed in accordance with the instructions contained therein, shall be sent by the Shareholder to the dedicated e-mail address, as indicated above (files in PDF, JPG format).

The notification of granting the power of attorney in electronic form should be made no later than 20 June, 2023, at 24.00 due to the need to verify the documents sent.

The attorney who has been granted the power of attorney in the electronic form, shall submit during preparation of the attendance list at the Ordinary General Meeting of Shareholders a document evidencing the power of attorney granted in the electronic form and allowing the identification of the Shareholder submitting such a statement and the document used to identify the attorney.

A specimen form allowing the exercise of voting rights by the proxy, containing the information provided for in Article 402³ of the Commercial Companies Code entitled "*Form allowing to exercise the voting rights by a proxy at the Ordinary General Meeting of Shareholders of AMICA S.A.*" will be available on the Company's website (Investor Relations tab). Where a proxy votes using the form, the proxy shall submit the form to the Chair of the Ordinary General Meeting of Shareholders at the latest before the end of voting on a resolution, which, according to the Shareholder's instructions, is to be voted on with the use thereof.

The representatives of legal persons shall have the original or a notarized true copy of the current i.e. obtained in the last 3 (three) months, extract from a relevant register, and if their

right to represent the legal person is not apparent from the registry, they shall have a written power of attorney (original or a notarized true copy), and the original or a notarized copy of an extract from the register, current as at the date of the power of attorney.

[Any risk associated with the Shareholder's use of electronic communication with the Company shall be borne by the Shareholder].

D. [Shareholders' Rights].

A shareholder or shareholders representing at least 1/20 (one twentieth) of the share capital are entitled to request that specific matters should be included on the agenda of the Ordinary General Meeting of Shareholders of Amica Spółka Akcyjna. The request, including justification or a draft resolution on the proposed agenda item, should be submitted to the Management Board of Amica S.A. not later than 21 (twenty one) days prior to the scheduled meeting i.e. by **6 June 2023**. This request may be made in electronic form to the Company's email address wz@amica.com.pl, or in writing to: Management Board of Amica Spółka Akcyjna, ul. Mickiewicza 52, 64-510 Wronki.

The Management Board announces the changes made to the agenda at the request of the authorized shareholders immediately, and no later than 18 (eighteen) days before the date scheduled for the Annual General Meeting i.e. by **9 June 2023**. The announcement is made in the way appropriate to the calling of the General Shareholders' Meeting.

A shareholder or shareholders of the Company representing at least one twentieth of the share capital may, prior to the date of the Ordinary General Meeting of Shareholders of Amica Spółka Akcyjna, submit draft resolutions on the matters included on the agenda of the Ordinary General Meeting of Shareholders or on the matters to be included on the agenda. This notification may be made in electronic form to the Company's e-mail address: wz@amica.com.pl or in writing (with acknowledgment of receipt) to the following address: Management Board of Amica Spółka Akcyjna, ul. Mickiewicza 52, 64-510 Wronki.

The above draft resolutions should be submitted to the Company no later than **48 hours before the date of the General Meeting of Shareholders**, due to the need to publish the content on the Company's website (and in the form of a current report).

The announcement and the method of submitting it to the Company, and also the form of the draft resolutions submitted, should comply with the legislation, and should also include a correspondence address for the person submitting the draft resolutions.

In the event that the announcement of draft resolutions does not comply with the requirements in force, the Company shall inform the person announcing them within 3 (three) days of the shortcomings which make the announcement of the draft resolutions impossible.

During the Ordinary General Meeting of Shareholders, each shareholder may submit draft resolutions on the matters included on the agenda. These drafts should be presented in Polish. The participant should inform the Chair of the Meeting in advance of the intention to announce such drafts, giving him the text of the draft in writing, no later than until resolution by the General Meeting of the resolution on acceptance of the agenda. These drafts should be presented in Polish. Each shareholder has the right to ask questions regarding matters included in the agenda of the general meeting.

E. [Using Electronic Means of Communication].

Given the fact that the Articles of Association do not allow this year the possibility to participate and speak at the Ordinary General Meeting of Shareholders in electronic form, the Management Board of Amica Wronki S.A. hereby announce that use of this form of participation and voting using electronic means of communication will not be possible.

For the same reasons, the Management Board of Amica S.A. does not allow voting by mail.

F. [Access to Documentation and Information Concerning the General Shareholders' Meeting].

The full text of the documentation to be presented at the General Meeting of Shareholders along with draft resolutions will be made available on the Company's website from the date of convening the General Meeting of Shareholders. The documents are updated immediately upon introduction of any changes in accordance with the provisions of the Commercial Companies Code.

Any remarks of the Management Board or the Supervisory Board concerning the matters included on the agenda of the Ordinary General Meeting of Shareholders, or the matters to be included on the agenda prior to the meeting, will be available on the Company's website immediately after they are prepared.

Any person entitled to attend the Ordinary General Meeting shall be entitled to receive the full text of the documents and draft resolutions from the Management Board's Office. In addition,

draft resolutions concerning the Annual General Meeting will be communicated in the form of a (separate) current report.

[Information concerning the Ordinary General Meeting of Shareholders is available on the Company's website at www.amica.com.pl in the Investor Relations section].

G. [Information on personal data]

The company, in accordance with art. 13 sec. 1 and sec. 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (“**GDPR**”) informs that:

- 1) the administrator of the personal data of the Company's shareholders and their proxies is the Company, i.e. Amica S.A. (address: ul. Mickiewicza 52, 64-510 Wronki, e-mail: wz@amica.com);
- 2) personal data of shareholders and their proxies will be processed only for the purposes of:
 - a) properly implement the legal relationship between the Company and the shareholder and fulfil legal obligations incumbent on the Company related thereto, including the proper conduct of the General Meeting of the Company and to determine persons authorised to participate in it (legal basis: Article 6(1)(c) of the GDPR) ,
 - b) determine or pursue any claims or defend the Company against them, where the legitimate interest of the Company is to enable the determination, investigation or defence against such claims (legal basis: Article 6(1)(f) of the GDPR);
- 3) The company has appointed a data protection coordinator who can be contacted in writing to the address indicated in point 1) above and by e-mail to the following address: wz@amica.com;
- 4) The Company processes the data of shareholders and their proxies listed in this announcement and other data provided by the shareholder or proxy in the power of attorney (identification details, address, contact details);
- 5) personal data of the shareholder and his proxies will be processed by the Company for the period in which the given shareholder is entitled to the status of a shareholder in the Company, and then for the period of limitation of any claims arising from the legal relationship between the shareholder and the Company, while personal data contained in

the lists of shareholders, attendance lists and powers of attorney are stored for the duration of the Company's existence;

- 6) shareholders and their proxies have the right to access their personal data and the right to rectify, delete, limit processing, the right to transfer data and the right to object to processing;
- 7) shareholders and their proxies have the right to lodge a complaint with the President of the Office for Personal Data Protection, if they consider that the processing of their personal data violates the provisions of the GDPR;
- 8) The Company may entrust another entity (in particular entities providing legal, accounting, meeting-related, administrative, IT, archiving, postal or courier services to the Company) with processing of personal data of shareholders and their proxies for purposes and to the extent related to the organisation and conduct of the General Meeting;
- 9) providing personal data is required by the provisions of the Commercial Companies Code and necessary for the purposes set out in point 2 above, as well as for the preparation and transfer to authorised bodies, possibly to another shareholder, of a list of persons authorised to participate in the General Meeting and to verify the identity of shareholders and their proxies.

H. [Other information]

The Company's Management Board hereby announces that in submitting any notification, declaration, announcement, request or statement to the Company or the Management of the Company, it should be born in mind that these should be submitted within the deadlines stipulated by procedure, with the act of submission being taken as the time when the statement takes on the form of electronic communication in such a way that a person acting on the Company's behalf could familiarise himself with them, taking into account the work of the Management Office, i.e. weekdays between 8.00AM and 5.00PM.

Documents sent electronically, if made in a foreign language, should be translated into Polish by a sworn translator.

The Company bears no responsibility for the effects of having no possibility to use electronic means of communication with the Company, or for correspondence sent in electronic form not reaching the Company, if this has happened for reasons beyond the Company's control.

The total number of the Company's shares is 7,775,273 (read: seven million seven hundred and seventy five thousand two hundred and seventy three). As at the date of the announcement of

the convening of the Ordinary General Meeting, they correspond to 10,495,350 (in words: ten million four hundred and ninety-five thousand three hundred and fifty) votes.

I. [Address of the GMS website]

All information regarding the General Meeting and the forms are available on the Company's website: [https:// www.amica.pl](https://www.amica.pl)

[In case of queries or doubt concerning participation in the General Shareholders' Meeting, please contact the Company's Management Board by telephone on +48 67 2546 144/339 or by email: wz@amica.com.pl].
