

## **Monika Starecka**

She has served as Director of the Finance Division at Szybka Kolej Miejska Sp. z o.o. with its registered office in Warsaw. She supervises the areas of accounting, controlling, obtaining EU funds and accounting for them. Participates in activities aimed at improving the efficiency of the Company's operations and accelerating its growth.

Since 2019, she has been running a consulting company, Equinox Consulting, involved in providing financial and operational consulting services, soft skills training, coaching and mentoring sessions for business persons and members of governing bodies in various companies.

From 2014 to 2018, Monika Starecka served as a Management Board member and Chief Operating Officer at EY Poland (formerly Ernst & Young). She was in charge of all areas of business support: finance, marketing, human resources management, IT, legal, procurement, asset management and administration. She also participated in projects aimed at improving operational efficiency, boosting inclusiveness, supporting the development of women, increasing employee satisfaction and improving internal customer service.

From 2010 to 2014, she served as a Management Board member and Chief Financial Officer of the SMYK Group. She oversaw 15 companies based in 10 countries. She was responsible for the areas of finance, legal and internal control in all member companies of the SMYK Group based in Poland, Germany, Russia, Turkey, Ukraine, Romania, Czech Republic, Switzerland, etc. She was involved in the execution of various acquisition projects in Europe.

From 2008 to 2010, she served as Chief Financial Officer at Telepizza Poland. She was in charge of the areas of finance, human resources management, IT, investments and occupational safety and health in Telepizza's own and franchised restaurants and plants.

From 2002 to 2008, Monika Starecka worked as Director of the Finance Department at Vattenfall Heat Poland (formerly Elektrociepłownie Warszawskie). Moreover, she was a member of the project team dealing with the restructuring of the following areas: procurement, sales, strategic planning, non-productive asset management, finance and cash management.

From 2001 to 2002, she served as Chief Financial Officer at RTC Poland, an advertising agency filling a market niche.

From 1996 to 2000, she worked as an Experienced Consultant – Project Manager at Arthur Andersen in the Audit and Business Advisory Departments. Most of her clients were companies from the utilities and fuel sectors.

Since 2003, Monika Starecka has been a certified auditor. She holds an International Coach certificate issued by the International Coaching Community (ICC).

She earned a Master's degree from the Faculty of Management at the University of Warsaw, a postgraduate degree in Human Resources Management from Jagiellonian University and an Advanced Leadership and Management Programme from Oxford University.