

Resolution No. 1
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 8 January 2026
to elect the Chairperson of the Extraordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1.

The Extraordinary General Meeting of ENEA S.A. hereby elects Ms. Anna Kowalik as Chairwoman of the Extraordinary General Meeting.

§2.

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 1, the following number of votes were cast:

- 385,427,401 votes in total (valid votes were cast from 385,427,401 shares, where 1 share = 1 vote), representing 72.75% of the share capital, -----
- votes in favor of Resolution No. 1: 385,427,401, -----
- votes against Resolution No. 1: 0, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

Resolution No. 1 was adopted with all votes in favor. -----

Resolution No. 2
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 8 January 2026
to adopt the agenda of the Extraordinary General Meeting

The Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1.

The Extraordinary General Meeting of ENEA S.A. with its registered office in Poznań hereby adopts the following agenda of the Extraordinary General Meeting:

Detailed agenda:

- 1) Open the Extraordinary General Meeting.-----
- 2) Elect the Chairperson of the Extraordinary General Meeting.-----
- 3) Assert that the Extraordinary General Meeting has been convened correctly and is capable of adopting resolutions. -----
- 4) Adopt the agenda. -----
- 5) Adopt resolutions on changes in the composition of the Supervisory Board.-----
- 6) Adopt a resolution on covering the expenses incurred to hold the Extraordinary General Meeting.-----
- 7) Adjourn the Extraordinary General Meeting.-----

§2.

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 2, the following number of votes were cast:

- 385,427,401 votes in total (valid votes were cast from 385,427,401 shares, where 1 share = 1 vote), representing 72.75% of the share capital, -----
- votes in favor of Resolution No. 2: 385,427,401, -----
- votes against Resolution No. 2: 0, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 2 was adopted with all votes in favor.

Resolution No. 3
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 8 January 2026
to appoint a member of the ENEA S.A. Supervisory Board

Acting pursuant to Article 385 §1 of the Commercial Company Code and §33(1) of the Company's Statute, in conjunction with §22(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1.

The Extraordinary General Meeting of ENEA S.A. hereby appoints Adam Grzebieluch to the ENEA Spółka Akcyjna Supervisory Board of the 11th term of office.

§2.

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 3, the following number of votes were cast:

- 385,427,401 votes in total (valid votes were cast from 385,427,401 shares, where 1 share = 1 vote), representing 72.75% of the share capital, -----
- votes in favor of Resolution No. 3: 367,409,574, -----
- votes against Resolution No. 3: 18,016,689, -----
- votes abstaining: 1,138, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 3 was adopted with a majority of votes in favor.

**Resolution No. 4
adopted by the Extraordinary General Meeting of the Company operating under
the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 8 January 2026
to cover the expenses incurred to hold the Extraordinary General Meeting**

Acting pursuant to Article 400(4) of the Commercial Company Code, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1.

The expenses incurred to convene and hold the Extraordinary General Meeting shall be covered by the Company.

§2.

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 4, the following number of votes were cast:

- 385,427,401 votes in total (valid votes were cast from 385,427,401 shares, where 1 share = 1 vote), representing 72.75% of the share capital, -----
- votes in favor of Resolution No. 4: 368,452,019, -----
- votes against Resolution No. 4: 16,975,382, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 4 was adopted with a majority of votes in favor.