

DRAFT

Resolution No.

**adopted by the Ordinary General Meeting of the Company
operating under the business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026**

**to amend Resolution No. 4 adopted by the Extraordinary General Meeting of the Company
operating under the business name of Enea Spółka Akcyjna with its registered office in Poznań
on 15 December 2016 to establish the rules for setting the remuneration of Supervisory Board
Members**

Acting pursuant to Articles 2(2)(1) and 10 of the Act of 9 June 2016 r. on the Rules for Remunerating Persons Heading Certain Companies, the Ordinary General Meeting of Enea Spółka Akcyjna with its registered office in Poznań ("Company") hereby resolves as follows:

§ 1

Resolution No. 4 adopted by the Extraordinary General Meeting of the Company operating under the business name of Enea Spółka Akcyjna with its registered office in Poznań on 15 December 2016 to establish the rules for setting the remuneration of Supervisory Board Members, as amended by Resolution No. 4 adopted by the Extraordinary General Meeting of the Company operating under the business name of Enea Spółka Akcyjna with its registered office in Poznań on 19 December 2019, is hereby amended such that §1(1) shall read as follows:

"1. The monthly remuneration of Supervisory Board Members is hereby set as the product of the base amount referred to in Article 1(3)(11) of the Act of 9 June 2016 on the Rules for Remunerating Persons Heading Certain Companies and the following multipliers:

- a) for the Supervisory Board Chairperson: 2.75,
- b) for other Supervisory Board Members: 2.5."

§ 2

This resolution shall enter into force when adopted.

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| Number of shares from which valid votes were cast | : ... |
| Percentage of these shares in the share capital | : ... |
| Total number of votes cast | : ... |
| Number of votes in favor | : ... |
| Number of votes against | : ... |
| Number of votes abstaining | : ... |

This resolution shall be adopted by open ballot.