

Resolution No. 1
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to elect the Chairperson of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. hereby elects Ms. Anna Kowalik as the Chairwoman of the Ordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 1, the following number of votes were cast:

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- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
 - votes in favor of Resolution No. 1: 384,156,154,-----
 - votes against Resolution No. 1: 0,-----
 - votes abstaining: 0,-----
 - invalid votes: 0.-----

Resolution No. 1 was adopted with all votes in favor.-----

Resolution No. 2
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to accept the agenda of the Ordinary General Meeting

The Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. with its registered office in Poznań accepts the following agenda of the Ordinary General Meeting: -----

1. Open the Ordinary General Meeting. -----
2. Elect the Chairperson of the Ordinary General Meeting.-----
3. Assert that the Ordinary General Meeting has been convened correctly and is capable of adopting resolutions. -----
4. Adopt the agenda.
5. Adopt a resolution to approve the *Report of the Enea S.A. Supervisory Board on its activity in 2025*.
6. Present the report of the independent certified auditor on the audit of the *Standalone Financial Statements of Enea S.A. for the financial year ended 31 December 2025, the Consolidated Financial Statements of the Enea Group for the financial year ended 31 December 2025 and the Management Board Report on the activity of Enea S.A. and the Enea Group in 2025*.-----
7. Examine and adopt a resolution to approve the *Standalone Financial Statements of Enea S.A. for the financial year ended 31 December 2025*.-----
8. Examine and adopt a resolution to approve the *Consolidated Financial Statements of the Enea Group for the financial year ended 31 December 2025*.-----
9. Examine and adopt a resolution to approve the *Management Board Report on the activity of Enea S.A. and the Enea Group in 2025* together with a separate *Enea Group Sustainability Report for 2025*.-----
10. Adopt a resolution on the distribution of Enea S.A.'s net profit generated in the financial year ended 31 December 2025-----
11. Adopt resolutions to discharge the Enea S.A. Management Board Members on the performance of their duties in the financial year 2025. -----
12. Adopt resolutions to discharge the Enea S.A. Supervisory Board Members on the performance of their duties in the financial year 2025. -----
13. Adopt a resolution to issue an opinion on the document, adopted by the Supervisory Board, entitled "Report on remuneration of Enea S.A. Management Board and Supervisory Board Members in 2025".-----
14. Adopt a resolution on the number of Members of the Enea S.A. Supervisory Board of the 12th term of office.
15. Adopt resolutions to appoint Members of the Enea S.A. Supervisory Board of the 12th term of office.-----
16. Adopt a resolution to convene the first meeting of the Enea S.A. Supervisory Board of a new term of office. -----
17. Adopt a resolution on the rules for setting remuneration of Supervisory Board Members. -----

18. Adjourn the Ordinary General Meeting. -----

§ 2

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 2, the following number of votes were cast:

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- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
 - votes in favor of Resolution No. 2: 379,436,533,-----
 - votes against Resolution No. 2: 0,-----
 - votes abstaining: 4,719,621,-----
 - invalid votes: 0.-----

The Chairwoman stated that Resolution No. 2 was adopted with a majority of votes in favor.

Resolution No. 3
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to approve the “Report of the Enea S.A. Supervisory Board on its activity in
2025”

Acting pursuant to principle 2.11 of the “*Best Practice for WSE Listed Companies 2021*” in conjunction with Article 382(3)(3) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. hereby approves the “*Report of the Enea S.A. Supervisory Board on its activity in 2025*” in the wording adopted by Resolution No. 46/XI/2026 of the Enea S.A. Supervisory Board of 24 April 2026. -----

§ 2

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 3, the following number of votes were cast:

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 3: 383,197,551, -----
- votes against Resolution No. 3: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 3 was adopted with a majority of votes in favor.

Resolution No. 4
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to approve the *Standalone Financial Statements of*
Enea S.A. for the financial year ended 31 December 2025

Acting pursuant to Article 53(1) of the Accounting Act and Article 395(2)(1) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. approves the *Standalone Financial Statements of Enea S.A. for the financial year ended 31 December 2025*, prepared in compliance with International Financial Reporting Standards, consisting of: -----

1. standalone statement of financial position as at 31 December 2025, showing a balance of assets and liabilities in the amount of PLN 26,750,287 thousand (twenty-six billion seven hundred fifty million two hundred eighty-seven thousand Polish zloty); -----
2. standalone statement of comprehensive income for the period from 1 January 2025 to 31 December 2025, ending with a net profit of PLN 974,816 thousand (nine hundred seventy-four million eight hundred sixteen thousand Polish zloty) and total comprehensive income of PLN 949,262 thousand (nine hundred forty-nine million two hundred sixty-two thousand Polish zloty);-----
3. standalone statement of changes in equity for the financial year from 1 January 2025 to 31 December 2025, showing an increase in equity by PLN 684,396 thousand (six hundred eighty-four million three hundred ninety-six thousand Polish zloty); -----
4. standalone statement of cash flows, showing an increase in cash of PLN 1,084,976 thousand (one billion eighty-four million nine hundred seventy-six thousand Polish zloty);
5. notes to the standalone financial statements, including a description of key accounting policies applied and other explanations.-----

§ 2

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 4, the following number of votes were cast:

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 4: 383,186,651,-----
- votes against Resolution No. 4: 10.900,-----
- votes abstaining: 958,603,-----
- invalid votes: 0.-----

The Chairwoman stated that Resolution No. 4 was adopted with a majority of votes in favor.

Resolution No. 5
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to approve the *Consolidated Financial Statements of the Enea Group for the*
financial year ended 31 December 2025

Acting pursuant to Article 63c(4) of the Accounting Act and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. approves the *Consolidated Financial Statements of the Enea Group for the financial year ended 31 December 2025*, prepared in compliance with International Financial Reporting Standards, consisting of:-----

1. consolidated statement of financial position as at 31 December 2025, showing a balance of assets and liabilities in the amount of PLN 39,886,329 thousand (thirty-nine billion eight hundred eighty-six million three hundred twenty-nine thousand Polish zloty); -----
2. consolidated statement of comprehensive income for the period from 1 January 2025 to 31 December 2025, showing net profit of PLN 1,766,010 thousand (one billion seven hundred sixty-six million ten thousand Polish zloty) and total income of PLN 1,671,486 thousand (one billion six hundred seventy-one million four hundred eighty-six thousand Polish zloty); -----
3. consolidated statement of changes in equity for the financial year from 1 January 2025 to 31 December 2025, showing an increase in equity by PLN 1,405,814 thousand (one billion four hundred five million eight hundred fourteen thousand Polish zloty); -----
4. consolidated statement of cash flows, showing an increase in cash by PLN 112,702 thousand (one hundred twelve million seven hundred two thousand Polish zloty); -
5. notes to the consolidated financial statements including a description of key accounting policies applied and other explanations;-----

§ 2

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 5, the following number of votes were cast:

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 5: 383,186,651,-----
- votes against Resolution No. 5: 10.900,-----
- votes abstaining: 958,603,-----
- invalid votes: 0.-----

The Chairwoman stated that Resolution No. 5 was adopted with a majority of votes in favor.

Resolution No. 6
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to approve the *Management Board Report on the activity of Enea S.A. and the*
Enea Group in 2025* together with a separate *Enea Group Sustainability Report
for 2025

Acting pursuant to Article 395(2)(1) and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. approves the *Management Board Report on the activity of Enea S.A. and the Enea Group in 2025* together with a separate *Enea Group Sustainability Report for 2025*.-----

§ 2

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 6, the following number of votes were cast:

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- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
 - votes in favor of Resolution No. 6: 383,197,551, -----
 - votes against Resolution No. 6: 0, -----
 - votes abstaining: 958,603, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 6 was adopted with a majority of votes in favor.

Resolution No. 7
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
on the distribution of Enea S.A.'s net profit generated in the financial year
ended 31 December 2025

Acting pursuant to Article 395(2)(2) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

Net profit for the financial year ended 31 December 2025 in the amount of PLN 974,816,462.82 (nine hundred seventy-four million eight hundred sixteen thousand four hundred sixty-two Polish zloty and 82/100) is hereby distributed as follows:-----

1. PLN 678,167,050.74 (six hundred seventy-eight million one hundred sixty-seven thousand fifty Polish zloty 74/100) – to increase the reserve capital for the purpose of implementing planned investments, -----
2. PLN 296,649,412.08 (two hundred ninety-six million six hundred forty-nine thousand four hundred twelve Polish zloty and 08/100) – for the distribution of dividends to shareholders.-----

§ 2

The dividend record date is set for 11 June 2026 and the dividend payment date is set for 2 July 2026.-----

§ 3

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 7, the following number of votes were cast:

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 7: 384,156,154, -----
- votes against Resolution No. 7: 0, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 7 was adopted with all votes in favor.

Resolution No. 8
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Grzegorz Kinelski, President of the Management Board, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Grzegorz Kinelski on the performance of his duties as President of the Management Board in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 8, the following number of votes were cast:

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- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
 - votes in favor of Resolution No. 8: 383,197,551, -----
 - votes against Resolution No. 8: 0, -----
 - votes abstaining: 958,603, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 8 was adopted with a majority of votes in favor.

Resolution No. 9
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to adopt a resolution to discharge Ms. Dalida Gepfert, Management Board
Member, on the performance of her duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Ms. Dalida Gepfert, Management Board Member, on the performance of her duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted. -----

In the secret ballot on Resolution No. 9, the following number of votes were cast:

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- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
 - votes in favor of Resolution No. 9: 383,197,551, -----
 - votes against Resolution No. 9: 0, -----
 - votes abstaining: 958,603, -----
 - invalid votes: 0. -----

The Chairwoman stated that Resolution No. 9 was adopted with a majority of votes in favor.

Resolution No. 10
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Bartosz Krysta, Management Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Bartosz Krysta, Management Board Member, on the performance of her duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 10, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 10: 383,197,551, -----
- votes against Resolution No. 10: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 10 was adopted with a majority of votes in favor. -----

Resolution No. 11
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Marek Lełątko, Management Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Marek Lełątko, Management Board Member, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 11, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 11: 383,197,551, -----
- votes against Resolution No. 11: 0,-----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 11 was adopted with a majority of votes in favor. -----

Resolution No. 12
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Ms. Ewa Bagińska, Supervisory Board Chairwoman, on the
performance of her duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Ms. Ewa Bagińska, Supervisory Board Chairwoman, on the performance of her duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 12, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 12: 371,619,061, -----
- votes against Resolution No. 12: 11,578,490, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 12 was adopted with a majority of votes in favor. -----

Resolution No. 13
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Ms. Monika Starecka, Supervisory Board Deputy Chairwoman, on
the performance of her duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Ms. Monika Starecka, Supervisory Board Deputy Chairwoman, on the performance of her duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 13, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 13: 371,689,203, -----
- votes against Resolution No. 13: 11,508,348, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 13 was adopted with a majority of votes in favor. -----

Resolution No. 14
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Mariusz Pliszka, Supervisory Board Secretary, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Mariusz Pliszka, Supervisory Board Secretary, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 14, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 14: 383,197,551, -----
- votes against Resolution No. 14: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 14 was adopted with a majority of votes in favor. -----

Resolution No. 15
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Ms. Monika Bartoszewicz, Supervisory Board Member, on the
performance of her duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Ms. Monika Bartoszewicz, Supervisory Board Member, on the performance of her duties in the period from 13 February 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 15, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 15: 383,197,551, -----
- votes against Resolution No. 15: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 15 was adopted with a majority of votes in favor. -----

Resolution No. 16
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Michał Cebula, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Michał Cebula, Supervisory Board Member, on the performance of his duties in the period from 8 December 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 16, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 16: 383,197,551, -----
- votes against Resolution No. 16: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 16 was adopted with a majority of votes in favor. -----

Resolution No. 17
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Mariusz Damasiewicz, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Mariusz Damasiewicz, Supervisory Board Member, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 17, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 17: 383,197,551, -----
- votes against Resolution No. 17: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 17 was adopted with a majority of votes in favor. -----

Resolution No. 18
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Michał Gniatkowski, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Michał Gniatkowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 18, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 18: 371,689,203, -----
- votes against Resolution No. 18: 11,508,348, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 18 was adopted with a majority of votes in favor. -----

Resolution No. 19
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Michał Kempa, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Michał Kempa, Supervisory Board Member, on the performance of his duties in the period from 13 February 2025 to 31 October 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 19, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 19: 383,197,551, -----
- votes against Resolution No. 19: 0, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 19 was adopted with a majority of votes in favor. -----

Resolution No. 20
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Ms. Agata Michalska-Olek, Supervisory Board Member, on the
performance of her duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Ms. Agata Michalska-Olek, Supervisory Board Member, on the performance of her duties in the period from 1 January 2025 to 8 December 2025.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 20, the following number of votes were cast: -----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 20: 374,071,720, -----
- votes against Resolution No. 20: 11,508,348, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 20 was adopted with a majority of votes in favor. -----

Resolution No. 21
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Mariusz Romańczuk, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Mariusz Romańczuk, Supervisory Board Member, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 21, the following number of votes were cast: -----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 21: 374,071,720, -----
- votes against Resolution No. 21: 11,508,348, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 21 was adopted with a majority of votes in favor. -----

Resolution No. 22
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to discharge Mr. Zbigniew Szymczak, Supervisory Board Member, on the
performance of his duties in the financial year 2025

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. grants a discharge to Mr. Zbigniew Szymczak, Supervisory Board Member, on the performance of his duties in the period from 1 January 2025 to 31 December 2025. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 22, the following number of votes were cast: -----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 22: 374,071,720, -----
- votes against Resolution No. 22: 11,508,348, -----
- votes abstaining: 958,603, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 22 was adopted with a majority of votes in favor. -----

Resolution No. 23
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to issue an opinion on the “Report on Remuneration of Enea S.A. Management
Board and Supervisory Board Members in 2025”

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the *“Independent auditor’s report on the reasonable assurance engagement regarding the evaluation of the Remuneration Report”*: -----

§ 1

The Ordinary General Meeting of Enea S.A. hereby issues its favorable opinion on the “Report on Remuneration of Enea S.A. Management Board and Supervisory Board Members in 2025” in the wording adopted by Resolution No. 30/XI/2026 of the Enea S.A. Supervisory Board of 13 April 2026. -----

§ 2

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 23, the following number of votes were cast:

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 23: 331,838,767, -----
- votes against Resolution No. 23: 54,699,904, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 23 was adopted with a majority of votes in favor. -----

Resolution No. 24
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
on the number of Members of the Enea S.A. Supervisory Board of the 12th term
of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 1 of the Company's Articles of Association, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -----

§ 1

The Ordinary General Meeting of Enea S.A. resolves that the Enea S.A. Supervisory Board of the 12th term of office will consist of 10 (ten) members. -----

§ 2

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 24, the following number of votes were cast:

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 24: 386,538,671, -----
- votes against Resolution No. 24: 0, -----
- votes abstaining: 0, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 24 was adopted with all votes in favor.---

The State Treasury's representative proposed the following candidates for members of the Company's Supervisory Board:

- 1) *Ms. Ewa Bagińska as the Chairwoman,*
- 2) *Ms. Monika Starecka,*
- 3) *Mr. Marcin Zieliński,*
- 4) *Mr. Michał Cebula,*
- 5) *Mr. Adam Grzebieluch.*

Resolution No. 25
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Member of the ENEA S.A. Supervisory Board of the 12th term of
office elected by employees of the Enea Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Michał Robert Toruń to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 25, the following number of votes were cast:-----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 25: 337,343,632, -----
- votes against Resolution No. 25: 891,033,-----
- votes abstaining: 48,304,006, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 25 was adopted with a majority of votes in favor. -----

Resolution No. 26
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Member of the ENEA S.A. Supervisory Board of the 12th term of
office elected by employees of the Enea Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Mariusz Romańczuk to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 26, the following number of votes were cast:-----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 26: 361,229,687, -----
- votes against Resolution No. 26: 3,273,550, -----
- votes abstaining: 22,035,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 26 was adopted with a majority of votes in favor. -----

Resolution No. 27
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Member of the ENEA S.A. Supervisory Board of the 12th term of
office elected by employees of the Enea Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Michał Kosmalski to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 27, the following number of votes were cast:-----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.969% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 27: 334,961,115, -----
- votes against Resolution No. 27: 3,273,550, -----
- votes abstaining: 48,304,006, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 27 was adopted with a majority of votes in favor. -----

Resolution No. 28
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office to serve as
the Supervisory Board Chairperson

Acting pursuant to Article 385 §1 of the Commercial Company Code, § 22 sec. 4 and § 22 sec. 5 in conjunction with § 24 sec. 2 of the Company's Statute, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Ms. Ewa Bagińska to the Company's Supervisory Board of the 12th joint term of office and entrusts her the function of Supervisory Board Chairwoman. The appointment and entrustment of the function becomes effective as of 29 May 2026. -----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 28, the following number of votes were cast:-----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 28: 354,720,367, -----
- votes against Resolution No. 28: 29,400,353, -----
- votes abstaining: 35,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 28 was adopted with a majority of votes in favor. -----

Resolution No. 29
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Articles of Association, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Ms. Monika Starecka to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 29, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 29: 354,843,477, -----
- votes against Resolution No. 29: 29,277,243, -----
- votes abstaining: 35,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 29 was adopted with a majority of votes in favor. -----

Resolution No. 30
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Articles of Association, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Marcin Zieliński to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 30, the following number of votes were cast:-----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 30: 329,406,135, -----
- votes against Resolution No. 30: 28,446,013, -----
- votes abstaining: 26,304,006, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 30 was adopted with a majority of votes in favor. -----

Resolution No. 31
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Articles of Association, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Michał Cebula to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 31, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 31: 354,843,477, -----
- votes against Resolution No. 31: 29,277,243, -----
- votes abstaining: 35,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 31 was adopted with a majority of votes in favor. -----

Resolution No. 32
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Articles of Association, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Mr. Adam Grzebieluch to the Company's Supervisory Board of the 12th joint term of office. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 32, the following number of votes were cast: -----

- 384,156,154 votes in total (valid votes were cast from 384,156,154 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 32: 354,843,477, -----
- votes against Resolution No. 32: 29,277,243, -----
- votes abstaining: 35,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 32 was adopted with a majority of votes in favor. -----

Resolution No. 33
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to appoint a Supervisory Board Member of the 12th term of office as an
independent member

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 and 7 in conjunction with § 7 of the Company's Statute, and in conjunction with Article 129(3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, the Ordinary General Meeting of Enea S.A. hereby resolves as follows: -

§ 1

The Ordinary General Meeting of Enea S.A. hereby appoints Ms. Monika Bartoszewicz to the Company's Supervisory Board of the 12th joint term of office, pursuant to § 22 sec. 7 of the Company's Statute, as an independent member. The appointment becomes effective as of 29 May 2026.-----

§ 2

This resolution shall enter into force when adopted.

In the secret ballot on Resolution No. 33, the following number of votes were cast: -----

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 33: 352,648,354, -----
- votes against Resolution No. 33: 33,854,883, -----
- votes abstaining: 35,434, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 33 was adopted with a majority of votes in favor. -----

Resolution No. 34
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to convene the first meeting of the Enea S.A. Supervisory Board of a new term
of office

Acting pursuant to §26(2) of the Company's Statute, the Ordinary General Meeting of Enea S.A. hereby resolves as follows:-----

§ 1

The Ordinary General Meeting of Enea S.A. hereby convenes the first meeting of the Enea S.A. Supervisory Board of the new 12th term of office to be held on 3 June 2026.

§ 2

This resolution shall enter into force when adopted.

In the open ballot on Resolution No. 34, the following number of votes were cast:

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 34: 307,304,928, -----
- votes against Resolution No. 34: 30,933,743, -----
- votes abstaining: 48,300,000, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 34 was adopted with a majority of votes in favor. -----

Resolution No. 35
adopted by the Ordinary General Meeting of the Company operating under the
business name of
Enea Spółka Akcyjna with its registered office in Poznań
on 28 May 2026
to amend Resolution No. 4 adopted by the Extraordinary General Meeting of
the Company operating under the business name of Enea Spółka Akcyjna with
its registered office in Poznań on 15 December 2016 to establish the rules for
setting the remuneration of Supervisory Board Members

Acting pursuant to Articles 2(2)(1) and 10 of the Act of 9 June 2016 r. on the Rules for Remunerating Persons Heading Certain Companies, the Ordinary General Meeting of Enea Spółka Akcyjna with its registered office in Poznań ("Company") hereby resolves as follows: -----

§ 1

Resolution No. 4 adopted by the Extraordinary General Meeting of the Company operating under the business name of Enea Spółka Akcyjna with its registered office in Poznań on 15 December 2016 to establish the rules for setting the remuneration of Supervisory Board Members, as amended by Resolution No. 4 adopted by the Extraordinary General Meeting of the Company operating under the business name of Enea Spółka Akcyjna with its registered office in Poznań on 19 December 2019, is hereby amended such that §1(1) shall read as follows: -----

"1. The monthly remuneration of Supervisory Board Members is hereby set as the product of the base amount referred to in Article 1(3)(11) of the Act of 9 June 2016 on the Rules for Remunerating Persons Heading Certain Companies and the following multipliers:-----

- a) for the Supervisory Board Chairperson: 2.75, -----
- b) for other Supervisory Board Members: 2.5." -----

§ 2

This resolution shall enter into force when adopted. -----

In the open ballot on Resolution No. 35, the following number of votes were cast:

- 386,538,671 votes in total (valid votes were cast from 386,538,671 shares representing 72.519% of the share capital, where 1 share = 1 vote),-----
- votes in favor of Resolution No. 35: 303,856,849, -----
- votes against Resolution No. 35: 17,123,059, -----
- votes abstaining: 65,558,763, -----
- invalid votes: 0. -----

The Chairwoman stated that Resolution No. 35 was adopted with a majority of votes in favor. -----