Resolution No. 1
adopted by the Extraordinary General Meeting of the Company operating under the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 16 November 2026
to elect the Chairperson of the Extraordinary General Meeting

Acting pursuant to Article 409(1) of the Commercial Company Code and §29(5) of the Company's Articles of Association, the Extraordinary General Meeting of Enea S.A. hereby resolves as follows:----------

§1.

The Extraordinary General Meeting of Enea S.A. hereby elects Ms. Anna Kowalik as the Chairperson of the Extraordinary General Meeting. ----------

§2.

This resolution shall enter into force when adopted. ----------

In the secret ballot on Resolution No. 1, the votes were cast as follows: ----------
- total votes cast: 355,834,332 (valid votes were cast from 355,834,332 shares, representing 67.173% of the share capital, with one share carrying one vote), ----------
- votes in favour of Resolution No. 1 – 355,834,322,----------
- votes against Resolution No. 1 – 0,----------
- abstaining votes – 0,----------
- invalid votes – 0.----------

Resolution No. 1 was adopted unanimously, with all votes cast in favour. ----------

Resolution No. 2
adopted by the Extraordinary General Meeting of the Company operating under the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 16 November 2026
to adopt the agenda of the Extraordinary General Meeting

The Extraordinary General Meeting of Enea S.A. hereby resolves as follows: ----------

§1.

The Extraordinary General Meeting of Enea S.A. with its registered office in Poznań hereby adopts the following agenda of the Extraordinary General Meeting: ----------

Detailed agenda:----------

1) Open the Extraordinary General Meeting. ----------
2) Elect the Chairperson of the Extraordinary General Meeting. ----------
3) Confirm that the Extraordinary General Meeting has been duly convened and has the capacity to adopt resolutions. ----------
4) Adopt the agenda. ----------
5) Adopt resolutions on changes in the composition of the Supervisory Board. ------
6) Adopt a resolution to approve the "Enea Group DEIB Policy and Policy on Diversity and Gender Balance in the Governing Bodies of Enea S.A."----------
7) Adopt a resolution on covering the expenses incurred to convene and hold the Extraordinary General Meeting. ----------
8) Close the Extraordinary General Meeting.----------

§2.

This resolution shall enter into force when adopted. ----------

In the open ballot on Resolution No. 2, the votes were cast as follows: ----------
- total votes cast: 355,834,332 (valid votes were cast from 355,834,332 shares, representing 67.173% of the share capital, with one share carrying one vote), ----------
- votes in favour of Resolution No. 2 – 355,380,210,----------
- votes against Resolution No. 2 – 454,122,----------
- abstaining votes – 0,----------
- invalid votes – 0.----------

The Chairperson declared that Resolution No. 2 had been adopted by a majority of votes cast in favour.

Resolution No. 3
adopted by the Extraordinary General Meeting of the Company operating under the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 16 November 2026
to appoint a member of the Enea S.A. Supervisory Board

Acting pursuant to Article 385(1) of the Commercial Company Code and §22(1) of the Company's Articles of Association, the Extraordinary General Meeting of Enea S.A. hereby resolves as follows:----------

§1.

The Extraordinary General Meeting of Enea S.A. hereby appoints Mr. Marek Gajdziński to the Enea Spółka Akcyjna Supervisory Board of the 12th term of office.--

§2.

This resolution shall enter into force when adopted. ----------

In the secret ballot on Resolution No. 3, the votes were cast as follows: ----------
- total votes cast: 355,834,332 (valid votes were cast from 355,834,332 shares, representing 67.173% of the share capital, with one share carrying one vote), ----------
- votes in favour of Resolution No. 3 – 325,914,906,----------
- votes against Resolution No. 3 – 29,916,259, ----------
- abstaining votes – 3,167,----------
- invalid votes – 0.----------

The Chairperson declared that Resolution No. 3 had been adopted by a majority of votes cast in favour.

Resolution No. 4
adopted by the Extraordinary General Meeting of the Company operating under the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 16 November 2026
to approve the "Enea Group DEIB Policy and Policy on Diversity and Gender Balance in the Governing Bodies of Enea S.A."

The Extraordinary General Meeting of Enea S.A., acting pursuant to Article 90gd(1) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organised Trading System and on Public Companies, in connection with Sections 2.1 and 2.2 of the Best Practice for WSE Listed Companies 2021, hereby resolves as follows: ----------

§ 1

The Extraordinary General Meeting of Enea S.A. hereby approves the "Enea Group DEIB Policy and Policy on Diversity and Gender Balance in the Governing Bodies of Enea S.A." as set forth in the **attachment to this resolution**. ----------

§ 2

This resolution shall enter into force when adopted. ----------

In the open ballot on Resolution No. 4, the votes were cast as follows: ----------
- total votes cast: 355,834,332 (valid votes were cast from 355,834,332 shares, representing 67.173% of the share capital, with one share carrying one vote), ----------
- votes in favour of Resolution No. 4 – 355,834,322,----------
- votes against Resolution No. 4 – 0,----------
- abstaining votes – 0,----------
- invalid votes – 0.----------

The Chairperson declared that Resolution No. 4 had been adopted unanimously, with all votes cast in favour.

Resolution No. 5
adopted by the Extraordinary General Meeting of the Company operating under the business name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 16 November 2026
to cover the expenses incurred to hold the Extraordinary General Meeting

Acting pursuant to Article 400(4) of the Commercial Company Code, the Extraordinary General Meeting of Enea S.A. hereby resolves as follows:----------

§ 1

The expenses incurred to convene and hold the Extraordinary General Meeting shall be covered by the Company.----------

§ 2

This resolution shall enter into force when adopted. ----------

In the open ballot on Resolution No. 5, the votes were cast as follows: ----------
- total votes cast: 355,834,332 (valid votes were cast from 355,834,332 shares, representing 67.173% of the share capital, with one share carrying one vote), ----------
- votes in favour of Resolution No. 5 – 305,548,181,----------
- votes against Resolution No. 5 – 27,825,261, ----------
- abstaining votes – 22,460,890, ----------
- invalid votes – 0.----------

The Chairperson declared that Resolution No. 5 had been adopted by a majority of votes cast in favour.