

**Resolutions adopted by the Extraordinary General Meeting of ENEA S.A.  
on 7 January 2021**

**Resolution No. 1  
adopted by the Extraordinary General Meeting  
of ENEA Spółka Akcyjna with its registered office in Poznań  
on 7 January 2021  
to elect the Chairperson of the Extraordinary General Meeting**

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1

The Extraordinary General Meeting of ENEA S.A. hereby elects Ms. Dominika Lechowska as the Chairwoman of the Extraordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 288,284,980,

Percentage of these shares in the share capital: 65.30%,

Total number of votes cast: 288,284,980,

Number of votes in favor: 288,284,980,

Number of votes against: 0,

Number of votes abstaining: 0.

This resolution was adopted by secret ballot.

**Resolution No. 2**  
**adopted by the Extraordinary General Meeting**  
**of ENEA Spółka Akcyjna with its registered office in Poznań**  
**on 7 January 2021**  
**regarding adoption of the agenda of the Extraordinary General Meeting**

The Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Extraordinary General Meeting of ENEA S.A. with its registered office in Poznań hereby adopts the following agenda of the Extraordinary General Meeting:

1. Opening of the Extraordinary General Meeting.
2. Election of the Chairperson of the Extraordinary General Meeting.
3. Stating that the Extraordinary General Meeting has been duly convened and is capable of adopting resolutions.
4. Accept the agenda.
5. Adopt resolutions on changes in the composition of the Supervisory Board.
6. Adopt a resolution on covering the expenses incurred to hold the Extraordinary General Meeting.
7. Present information on the outcome of the recruitment procedure for the position of President of the ENEA S.A. Management Board, which was conducted from 17 June 2020 to 30 June 2020, the recruitment procedure for the position of Member of the ENEA S.A. Management Board for Commercial Matters and the position of Member of the ENEA S.A. Management Board for Corporate Matters, which was conducted from 24 July 2020 to 7 August 2020 and the recruitment procedure for the position of Member of the ENEA S.A. Management Board for Operational Matters, which was conducted from 24 September 2020 to 23 October 2020.
8. Adjourn the Extraordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 288,284,980,

Percentage of these shares in the share capital: 65.30%,

Total number of votes cast: 288,284,980,

Number of votes in favor: 288,284,980,

Number of votes against: 0,

Number of votes abstaining: 0.

This resolution was adopted by open ballot.

**Resolution No. 3**  
**adopted by the Extraordinary General Meeting**  
**of ENEA Spółka Akcyjna with its registered office in Poznań**  
**on 7 January 2021**  
**to appoint a member of the ENEA S.A. Supervisory Board**

Acting pursuant to Article 385 § 1 of the Commercial Company Code and § 33(1) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Extraordinary General Meeting of ENEA S.A. hereby appoints Ms. Dorota Szymanek to the ENEA Spółka Akcyjna Supervisory Board of the 10th term of office.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 288,284,980,

Percentage of these shares in the share capital: 65.30%,

Total number of votes cast: 288,284,980,

Number of votes in favor: 249,353,628,

Number of votes against: 20,534,155,

Number of votes abstaining: 18,397,197.

This resolution was adopted by secret ballot.

**Resolution No. 4**  
**adopted by the Extraordinary General Meeting**  
**of ENEA Spółka Akcyjna with its registered office in Poznań**  
**on 7 January 2021**  
**to appoint the Chairperson of the ENEA S.A. Supervisory Board**

Acting pursuant to §22(5) of the Company's Statute, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1

The Extraordinary General Meeting of ENEA S.A. hereby appoints Mr. Rafał Włodarski as Chairman of the ENEA Spółka Akcyjna Supervisory Board.

§2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 288,284,980,

Percentage of these shares in the share capital: 65.30%,

Total number of votes cast: 288,284,980,

Number of votes in favor: 264,673,628,

Number of votes against: 1,380,067,

Number of votes abstaining: 22,231,285.

This resolution was adopted by secret ballot.

**Resolution No. 5**  
**adopted by the Extraordinary General Meeting**  
**of ENEA Spółka Akcyjna with its registered office in Poznań**  
**on 7 January 2021**  
**on covering the expenses incurred to hold the Extraordinary General Meeting.**

Acting under Article 400 § 4 of the Commercial Company Code, the Extraordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The expenses incurred to convene and hold the Extraordinary General Meeting shall be covered by the Company.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 288,284,980,

Percentage of these shares in the share capital: 65.30%,

Total number of votes cast: 288,284,980,

Number of votes in favor: 270,023,799,

Number of votes against: 18,261,181,

Number of votes abstaining: 0.

This resolution was adopted by open ballot.