

Resolution No. 1
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to elect the Chairperson of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby elects Ms. Anna Kowalik as the Chairwoman of the Ordinary General Meeting.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,075,500,

Percentage of these shares in the share capital: 71.15%,

Total number of votes cast: 314,075,500,

Number of votes in favor: 314,075,500,

Number of votes against: 0,

Number of votes abstaining: 0.

This resolution was adopted by secret ballot.

Resolution No. 2

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań on 24 June 2022 to accept the agenda of the Ordinary General Meeting

The Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. with its registered office in Poznań accepts the following agenda of the Ordinary General Meeting:

1. Open the Ordinary General Meeting.
2. Elect the Chairperson of the Ordinary General Meeting.
3. Assert that the Ordinary General Meeting has been convened correctly and is capable of adopting resolutions.
4. Accept the agenda.
5. Adopt a resolution to approve the *Report of the ENEA S.A. Supervisory Board on its activity in 2021*.
6. Present the report of the independent certified auditor on the audit of the *Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2021*, the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2021* and the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2021*.
7. *Examine and adopt a resolution to approve the Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2021.*
8. *Examine and adopt a resolution to approve the Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2021.*
9. *Examine and adopt a resolution to approve the Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2021.*
10. Adopt a resolution on the distribution of the Company's net profit generated in the financial year ended 31 December 2021.
11. Adopt resolutions to discharge the ENEA S.A. Management Board Members on the performance of their duties in the financial year 2021.
12. Adopt resolutions to discharge the ENEA S.A. Supervisory Board Members on the performance of their duties in the financial year 2021.
13. Adopt a resolution to issue an opinion on the document, adopted by the Supervisory Board, entitled "*Report on Remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2021*".

14. Adopt a resolution on the number of Members of the ENEA S.A. Supervisory Board of the 11th term of office.
15. Adopt resolutions to appoint a Supervisory Board Members of the 11th term of office.
16. Adopt a resolution to convene the first meeting of the Supervisory Board of a new term of office.
17. Present information on the outcome of the recruitment procedure for the position of Member of the ENEA S.A. Management Board for Strategy and Development, which was conducted from 15 November 2021 to 29 November 2021, and the recruitment procedure for the position of President of the ENEA S.A. Management Board, which was conducted from 12 April 2022 to 20 April 2022.
18. Adjourn the Ordinary General Meeting.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,075,500,

Percentage of these shares in the share capital: 71.15%,

Total number of votes cast: 314,075,500,

Number of votes in favor: 314,075,500,

Number of votes against: 0,

Number of votes abstaining: 0.

The resolution was adopted in an open ballot.

Resolution No. 3

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to approve the document entitled “*Report of the ENEA S.A. Supervisory Board on its activity in 2021*”

Acting pursuant to principle 2.11 of the “Best Practice for WSE Listed Companies 2021” in conjunction with Article 382 § 3 of the Commercial Company Code, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby approves the “*Report of the ENEA S.A. Supervisory Board on its activity in 2021*” in the wording adopted by Resolution No. 43/X/2022 of the ENEA S.A. Supervisory Board of 27 April 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,075,500,

Percentage of these shares in the share capital: 71.15%,

Total number of votes cast: 314,075,500,

Number of votes in favor: 312,854,484,

Number of votes against: 0,

Number of votes abstaining: 1,221,016.

The resolution was adopted in an open ballot.

Resolution No. 4

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

**to approve the *Standalone Financial Statements of ENEA S.A*
*for the financial year ended 31 December 2021***

Acting pursuant to Article 53(1) of the Accounting Act and Article 395(2)(1) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2021*, prepared in compliance with International Financial Reporting Standards, consisting of:

1. standalone statement of financial position as at 31 December 2021, showing a balance of assets and liabilities in the amount of PLN 20,438,185 thousand; PLN (twenty billion four hundred thirty-eight million one hundred eighty-five thousand Polish zloty),
2. standalone statement of comprehensive income for the period from 1 January 2021 to 31 December 2021, showing a net profit of PLN 460,409 thousand (four hundred sixty million four hundred nine thousand Polish zloty) and comprehensive income of PLN 676,273 thousand (six hundred seventy-six million two hundred seventy-three thousand Polish zloty),
3. standalone statement of changes in equity for the financial year from 1 January 2021 to 31 December 2021, showing an increase in equity by PLN 676,273 thousand (six hundred seventy-six million two hundred seventy-three thousand Polish zloty),
4. standalone statement of cash flows, showing a decrease in cash by PLN 477,864 thousand (four hundred seventy-seven million eight hundred sixty-four thousand Polish zloty),
5. notes to the standalone financial statements, including a description of key accounting policies applied and other explanations;

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,075,500,

Percentage of these shares in the share capital: 71.15%,

Total number of votes cast: 314,075,500,

Number of votes in favor: 312,854,484,

Number of votes against: 0,

Number of votes abstaining: 1,221,016.

The resolution was adopted in an open ballot.

Resolution No. 5

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to approve the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2021*

Acting pursuant to Article 63c(4) of the Accounting Act and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2021*, prepared in compliance with International Financial Reporting Standards, consisting of:

1. consolidated statement of financial position as at 31 December 2021, showing a balance of assets and liabilities in the amount of PLN 34,627,647 thousand (thirty-four billion six hundred twenty-seven million six hundred forty-seven thousand Polish zloty),
2. consolidated statement of comprehensive income for the period from 1 January 2021 to 31 December 2021, showing a net profit of PLN 1,786,470 thousand (one billion seven hundred eighty-six million four hundred seventy thousand Polish zloty) and comprehensive income of PLN 2,083,741 thousand (two billion eighty-three million seven hundred forty-one thousand Polish zloty),
3. consolidated statement of changes in equity for the financial year from 1 January 2021 to 31 December 2021, showing an increase in equity by PLN 2,083,655 thousand (two billion eighty-three million six hundred fifty-five thousand Polish zloty),
4. consolidated statement of cash flows, showing an increase in cash by PLN 2,211,999 thousand (two billion two hundred eleven million nine hundred ninety-nine thousand Polish zloty),
5. notes to the consolidated financial statements including a description of key accounting policies applied and other explanations;

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 312,944,484,

Number of votes against: 0,

Number of votes abstaining: 1,221,016.

The resolution was adopted in an open ballot.

Resolution No. 6

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to approve the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2021*

Acting pursuant to Article 395(2)(1) and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2021*.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 312,944,484,

Number of votes against: 0,

Number of votes abstaining: 1,221,016.

The resolution was adopted in an open ballot.

Resolution No. 7
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
on the distribution of the Company's net profit generated in the financial year ended 31
December 2021

Acting pursuant to Article 395(2)(2) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The net profit of PLN 460,408,613.85 generated by ENEA S.A. in the financial year ended 31 December 2021 is hereby distributed as follows:

- to allocate PLN 442,110,040.96 to increase reserve capital to execute planned investment projects;
- to allocate PLN 18,298,572.89 to reduce the negative value of other capital accounts.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 294,156,235,

Number of votes against: 20,009,265,

Number of votes abstaining: 0.

The resolution was adopted in an open ballot.

Resolution No. 8

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

**to discharge Mr. Paweł Szczeszek, President of the Management Board,
on the performance of his duties in the financial year 2021**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Szczeszek, President of the Management Board, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 115,573,

Number of votes abstaining: 20,782,043.

This resolution was adopted by secret ballot.

Resolution No. 9

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Tomasz Szczegielniak, Management Board Member, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Szczegielniak, Management Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 25,573,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 10
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to discharge Mr. Tomasz Siwak, Management Board Member,
on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Siwak, Management Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 25,573,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 11
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to discharge Mr. Marcin Pawlicki, Management Board Member,
on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Marcin Pawlicki, Management Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 25,573,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 12

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

adopt a resolution to discharge Mr. Rafał Marek Mucha, Management Board Member, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Marek Mucha, Management Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 25,573,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 13

**adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to discharge Mr. Lech Adam Żak, Management Board Member,
on the performance of his duties in the financial year 2021**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Lech Adam Żak, Management Board Member, on the performance of his duties in the period from 29 November 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 293,267,884,

Number of votes against: 25,573,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 14

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Rafał Włodarski, Supervisory Board Chairman, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Włodarski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021, including as Supervisory Board Chairman, from 7 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 287,099,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 20,872,043.

This resolution was adopted by secret ballot.

Resolution No. 15

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Ms. Izabela Felczak-Poturnicka, Chairwoman of the Supervisory Board, on the performance of her duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Ms. Izabela Felczak-Poturnicka, Chairwoman of the Supervisory Board, on the performance of her duties in the period from 1 January 2021 to 5 January 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 16

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Roman Stryjski, Supervisory Board Deputy Chairman, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Roman Stryjski, Supervisory Board Member – Deputy Chairman, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 25,812,966,

Number of votes abstaining: 1,642,778.

This resolution was adopted by secret ballot.

Resolution No. 17

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań on 24 June 2022

to discharge Mr. Michał Jaciubek, Supervisory Board Secretary, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Michał Jaciubek, Supervisory Board Member – Secretary, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 18
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to discharge Mr. Mariusz Fistek, Supervisory Board Member, on the performance of his
duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Fistek, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 22 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 19
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to discharge Mr. Paweł Korobłowski, Supervisory Board Member, on the performance of
his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Korobłowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 20

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

**to discharge Mr. Ireneusz Kulka, Supervisory Board Member,
on the performance of his duties in the financial year 2021**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Ireneusz Kulka, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 16 September 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 21

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

**to discharge Mr. Tomasz Lis, Supervisory Board Member,
on the performance of his duties in the financial year 2021**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Lis, Supervisory Board Member, on the performance of his duties in the period from 18 November 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 22

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Maciej Mazur, Supervisory Board Member, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Maciej Mazur, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 23

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 25,722,966,

Number of votes abstaining: 1,732,778.

This resolution was adopted by secret ballot.

Resolution No. 24

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Mr. Mariusz Pliszka, Supervisory Board Member, on the performance of his duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Pliszka, Supervisory Board Member, on the performance of his duties in the period from 1 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,193,701,

Number of votes abstaining: 21,262,043.

This resolution was adopted by secret ballot.

Resolution No. 25

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to discharge Ms. Dorota Szymanek, Supervisory Board Member, on the performance of her duties in the financial year 2021

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Ms. Dorota Szymanek, Supervisory Board Member, on the performance of her duties in the period from 7 January 2021 to 31 December 2021.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 286,709,756,

Number of votes against: 6,283,701,

Number of votes abstaining: 21,172,043.

This resolution was adopted by secret ballot.

Resolution No. 26

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to issue an opinion on the document entitled “*Report on Remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2021*”.

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the “*Independent auditor’s report on the assurance engagement regarding the evaluation of the Remuneration Report*”:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby issues its favorable opinion on the “*Report on remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2021*” in the wording adopted by Resolution No. 32/X/2022 of the ENEA S.A. Supervisory Board of 27 April 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 268,655,812,

Number of votes against: 23,033,688,

Number of votes abstaining: 22,476,000.

The resolution was adopted in an open ballot.

Resolution No. 27

**adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022**

on the number of Members of the ENEA S.A. Supervisory Board of the 11th term of office

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 1 of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. resolves that the ENEA S.A. Supervisory Board of the 11th term of office will consist of 10 (ten) members.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 290,646,604,

Number of votes against: 20,851,847,

Number of votes abstaining: 2,667,049.

The resolution was adopted in an open ballot.

Resolution No. 28

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to appoint a Member of the ENEA S.A. Supervisory Board of the 11th term of office elected by employees of the ENEA Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Mariusz Damasiewicz to the Company's Supervisory Board of the 11th joint term of office. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 232,497,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 57,325,265.

This resolution was adopted by secret ballot.

Resolution No. 29

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to appoint a Member of the ENEA S.A. Supervisory Board of the 11th term of office elected by employees of the ENEA Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Mariusz Pliszka to the Company's Supervisory Board of the 11th joint term of office. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 233,001,800,

Number of votes against: 23,838,435,

Number of votes abstaining: 57,325,265.

This resolution was adopted by secret ballot.

Resolution No. 30

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to appoint a Member of the ENEA S.A. Supervisory Board of the 11th term of office elected by employees of the ENEA Group

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with § 23 of the Company's Statute, and in conjunction with Article 14(2) and (3) of the Act on Commercialization and Certain Employee Rights, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Mariusz Romańczuk to the Company's Supervisory Board of the 11th joint term of office. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 232,497,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 57,325,265.

This resolution was adopted by secret ballot.

Resolution No. 31

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to appoint a Supervisory Board Member of the 11th term of office to serve as the Supervisory Board Chairperson

Acting pursuant to Article 385 §1 of the Commercial Company Code, § 22 sec. 4 and § 22 sec. 5 in conjunction with § 24 sec. 2 of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Rafał Włodarski to the Company's Supervisory Board of the 11th joint term of office and entrusts him the function of Supervisory Board Chairman. The appointment and entrustment of the function becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 254,493,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 35,329,265.

This resolution was adopted by secret ballot.

Resolution No. 32

**adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to appoint a Supervisory Board Member of the 11th term of office**

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Paweł Koroblowski to the Company's Supervisory Board of the 11th joint term of office. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 254,493,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 35,329,265.

This resolution was adopted by secret ballot.

Resolution No. 33

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to appoint a Supervisory Board Member of the 11th term of office with knowledge and skills in accounting or audit of financial statements

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 in conjunction with Article 129(3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Tomasz Lis to the Company's Supervisory Board of the 11th joint term of office, as a member with knowledge and skills in accounting or audit of financial statements. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 254,493,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 35,329,265.

This resolution was adopted by secret ballot.

Resolution No. 34

**adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to appoint a Supervisory Board Member of the 11th term of office**

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Radosław Kwaśnicki to the Company's Supervisory Board of the 11th joint term of office. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 274,022,587,

Number of votes against: 24,732,913,

Number of votes abstaining: 15,410,000.

This resolution was adopted by secret ballot.

Resolution No. 35
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to appoint a Supervisory Board Member of the 11th term of office as an independent
member

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 and 7 of the Company's Statute, and in conjunction with Article 129(3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Ms. Dorota Szymanek to the Company's Supervisory Board of the 11th joint term of office, pursuant to § 22 sec. 7 of the Company's Statute, as an independent member. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 254,493,322,

Number of votes against: 24,342,913,

Number of votes abstaining: 35,329,265.

This resolution was adopted by secret ballot.

Resolution No. 36
adopted by the Ordinary General Meeting of the Company operating under the business
name of ENEA Spółka Akcyjna with its registered office in Poznań
on 24 June 2022
to appoint a Supervisory Board Member of the 11th term of office as an independent
member

Acting pursuant to Article 385 §1 of the Commercial Company Code and §22 sec. 4 and 7 of the Company's Statute, and in conjunction with Article 129(3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby appoints Mr. Roman Stryjski to the Company's Supervisory Board of the 11th joint term of office, pursuant to § 22 sec. 7 of the Company's Statute, as an independent member. The appointment becomes effective as of 25 June 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 254,493,322,

Number of votes against: 43,872,178,

Number of votes abstaining: 15,800,000.

This resolution was adopted by secret ballot.

Resolution No. 37

adopted by the Ordinary General Meeting of the Company operating under the business name of ENEA Spółka Akcyjna with its registered office in Poznań

on 24 June 2022

to convene the first meeting of the ENEA S.A. Supervisory Board of a new term of office

Acting pursuant to §26(2) of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby convenes the first meeting of the ENEA S.A. Supervisory Board of the new 11th term of office to be held on 6 July 2022.

§ 2

The resolution shall come into force on the date of its adoption.

Number of shares from which valid votes were cast: 314,165,500,

Percentage of these shares in the share capital: 71.17%,

Total number of votes cast: 314,165,500,

Number of votes in favor: 310,114,963,

Number of votes against: 43,376,

Number of votes abstaining: 4,007,161.

The resolution was adopted in an open ballot.