

Resolution No. 1
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
to elect the Chairperson of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby elects Ms. Anna Kowalik as the Chairwoman of the Ordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 377,202,011,

Number of votes against: 0,

Number of votes abstaining: 9,652,262.

This resolution was adopted by secret ballot.

Resolution No. 2

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

to accept the agenda of the Ordinary General Meeting

The Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. with its registered office in Poznań accepts the following agenda of the Ordinary General Meeting:

1. Open the Ordinary General Meeting.
2. Elect the Chairperson of the Ordinary General Meeting.
3. Assert that the Ordinary General Meeting has been convened correctly and is capable of adopting resolutions.
4. Adopt the agenda.
5. Adopt a resolution to approve the *Report of the ENEA S.A. Supervisory Board on its activity in 2022*.
6. Present the report of the independent certified auditor on the audit of the *Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2022*, the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2022* and the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2022*.
7. *Examine and adopt a resolution to approve the Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2022.*
8. *Examine and adopt a resolution to approve the Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2022.*
9. *Examine and adopt a resolution to approve the Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2022.*

10. Adopt a resolution on the distribution of the Company's net profit generated in the financial year ended 31 December 2022.
11. Adopt resolutions to discharge the ENEA S.A. Management Board Members on the performance of their duties in the financial year 2022.
12. Adopt resolutions to discharge the ENEA S.A. Supervisory Board Members on the performance of their duties in the financial year 2022.
13. Adopt a resolution to issue an opinion on the document, adopted by the Supervisory Board, entitled "*Report on Remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2022*".
14. Adjourn the Ordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 377,253,839,

Number of votes against: 0,

Number of votes abstaining: 9,600,434.

This resolution was adopted by open ballot.

Resolution No. 3

adopted by the Ordinary General Meeting of the Company operating under the business name of

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

to approve the document entitled “*Report of the ENEA S.A. Supervisory Board on its activity in 2022*”

Acting pursuant to principle 2.11 of the “*Best Practice for WSE Listed Companies 2021*” in conjunction with Article 382(3)(3) of the Commercial Company Code, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby approves the “*Report of the ENEA S.A. Supervisory Board on its activity in 2022*” in the wording adopted by Resolution No. 48/XI/2023 of the ENEA S.A. Supervisory Board of 26 April 2023.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,601,597,

Number of votes against: 9,600,424,

Number of votes abstaining: 9,652,252.

This resolution was adopted by open ballot.

Resolution No. 4

adopted by the Ordinary General Meeting of the Company operating under the business name of

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to approve the *Standalone Financial Statements of ENEA S.A*
*for the financial year ended 31 December 2022***

Acting pursuant to Article 53(1) of the Accounting Act and Article 395(2)(1) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2022*, prepared in compliance with International Financial Reporting Standards, consisting of:

1. standalone statement of financial position as at 31 December 2022, showing a balance of assets and liabilities in the amount of PLN 21,548,951 thousand (twenty-one billion five hundred forty-eight million nine hundred fifty-one thousand Polish zloty),
2. standalone statement of comprehensive income for the period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 2,448,024 thousand (two billion four hundred forty-eight million twenty-four thousand Polish zloty) and comprehensive income of PLN 2,522,840 thousand (two billion five hundred twenty-two million eight hundred forty thousand Polish zloty),
3. standalone statement of changes in equity for the financial year from 1 January 2022 to 31 December 2022, showing an increase in equity by PLN 3,267,014 thousand (three billion two hundred sixty-seven million fourteen thousand Polish zloty);
4. standalone statement of cash flows, showing an increase in cash by PLN 488,500 thousand (four hundred eighty-eight million five hundred thousand Polish zloty),
5. notes to the standalone financial statements, including a description of key accounting policies applied and other explanations.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,379,522,

Number of votes against: 18,952,676,

Number of votes abstaining: 522,075.

This Resolution was adopted by open ballot.

Resolution No. 5

adopted by the Ordinary General Meeting of the Company operating under the business name of

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

to approve the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2022*

Acting pursuant to Article 63c(4) of the Accounting Act and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2022*, prepared in compliance with International Financial Reporting Standards, consisting of:

1. consolidated statement of financial position as at 31 December 2022, showing a balance of assets and liabilities in the amount of PLN 37,434,972 thousand (thirty-seven billion four hundred thirty-four million nine hundred seventy-two thousand Polish zloty),
2. consolidated statement of comprehensive income for the period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 118,920 thousand (one hundred eighteen million nine hundred twenty thousand Polish zloty) and comprehensive income of PLN 203,353 thousand (two hundred three million three hundred fifty-three thousand Polish zloty),
3. consolidated statement of changes in equity for the financial year from 1 January 2022 to 31 December 2022, showing an increase in equity by PLN 944,211 thousand (nine hundred forty-four million two hundred eleven thousand Polish zloty),
4. consolidated statement of cash flows, showing a decrease in cash by PLN 2,589,837 thousand (two billion five hundred eighty-nine million eight hundred thirty-seven thousand Polish zloty),

5. notes to the consolidated financial statements including a description of key accounting policies applied and other explanations.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,989,522,

Number of votes against: 19,042,676,

Number of votes abstaining: 822,075.

This Resolution was adopted by open ballot.

Resolution No. 6

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to approve the *Management Board Report on the activity of ENEA S.A.
and the ENEA Group in 2022***

Acting pursuant to Article 395(2)(1) and Article 395(5) of the Commercial Company Code,
the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Management Board Report on the
activity of ENEA S.A. and the ENEA Group in 2022*.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,079,522,

Number of votes against: 18,952,676,

Number of votes abstaining: 822,075.

This Resolution was adopted by open ballot.

Resolution No. 7
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
on the distribution of the Company's net profit generated in the financial year ended
31 December 2022

Acting pursuant to Article 395(2)(2) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The net profit of PLN 2,448,024,226.61 generated by ENEA S.A. in the financial year ended 31 December 2022 is hereby distributed by allocating the entire profit to an increase in the Company's reserve capital to carry out its scheduled investments.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,511,587,

Number of votes against: 19,342,676,

Number of votes abstaining: 10.

This Resolution was adopted by open ballot.

Resolution No. 8

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Pawel Majewski, President of the Management Board,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Majewski, President of the Management Board, on the performance of his duties in the period from 25 April 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,047,760,

Number of votes against: 19,252,676,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 9

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Pawel Szczeszek, President of the Management Board,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Pawel Szczeszek, President of the Management Board, on the performance of his duties in the period from 1 January 2022 to 10 April 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,957,760,

Number of votes against: 19,252,676,

Number of votes abstaining: 643,837.

This Resolution was adopted by secret ballot.

Resolution No. 10

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**adopt a resolution to discharge Mr. Rafał Marek Mucha, Management Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Marek Mucha, Management Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022, including on the performance of his duties as the President of the Management Board in the period from 11 April 2022 to 24 April 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,257,760,

Number of votes against: 18,952,676,

Number of votes abstaining: 643,837.

This Resolution was adopted by secret ballot.

Resolution No. 11

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Marcin Pawlicki, Management Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Marcin Pawlicki, Management Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,957,760,

Number of votes against: 19,252,676,

Number of votes abstaining: 643,837.

This Resolution was adopted by secret ballot.

Resolution No. 12

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Tomasz Siwak, Management Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Siwak, Management Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,957,760,

Number of votes against: 19,342,676,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 13

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Tomasz Szczegielniak, Management Board Member, on the performance
of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Szczegielniak, Management Board Member, on the performance of his duties in the period from 1 January 2022 to 24 June 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,957,760,

Number of votes against: 19,342,676,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 14

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Dariusz Szymczak, Management Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Dariusz Szymczak, Management Board Member, on the performance of his duties in the period from 25 June 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 366,957,760,

Number of votes against: 19,342,676,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 15

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Lech Adam Żak, Management Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Lech Adam Żak, Management Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 367,257,760,

Number of votes against: 19,042,676,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 16

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Rafał Włodarski, Supervisory Board Chairman, on the performance of his
duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Włodarski, Supervisory Board Chairman, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 17
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
to discharge Mr. Roman Stryjski, Supervisory Board Deputy Chairman, on the
performance of his duties in the financial year 2022

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Roman Stryjski, Supervisory Board Member – Deputy Chairman, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,898,723,

Number of votes against: 34,401,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 18

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Mariusz Pliszka, Supervisory Board Secretary, on the performance of his
duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Pliszka, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022, including on the performance of his duties as the Supervisory Board Secretary in the period from 6 July 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,898,723,

Number of votes against: 34,401,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 19

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Michał Jaciubek, Supervisory Board Secretary, on the performance of his
duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Michał Jaciubek, Supervisory Board Member – Secretary, on the performance of his duties in the period from 1 January 2022 to 24 June 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 20

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Łukasz Ciołko, Supervisory Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Łukasz Ciołko, Supervisory Board Member, on the performance of his duties in the period from 16 September 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 21

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Mariusz Damasiewicz, Supervisory Board Member, on the performance of
his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Damasiewicz, Supervisory Board Member, on the performance of his duties in the period from 25 June 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 22

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Ms. Aneta Kordowska, Supervisory Board Member,
on the performance of her duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Ms. Aneta Kordowska, Supervisory Board Member, on the performance of her duties in the period from 18 November 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 23
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
to discharge Mr. Paweł Korobłowski, Supervisory Board Member, on the performance of
his duties in the financial year 2022

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Korobłowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 18 November 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 24

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Radosław Kwaśnicki, Supervisory Board Member, on the performance of
his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Radosław Kwaśnicki, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 31 August 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 15,539,037,

Number of votes abstaining: 19,506,513,

This Resolution was adopted by secret ballot.

Resolution No. 25

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Tomasz Lis, Supervisory Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Lis, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 26

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Paweł Łącki, Supervisory Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Łącki, Supervisory Board Member, on the performance of his duties in the period from 18 November 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 27
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
to discharge Mr. Maciej Mazur, Supervisory Board Member, on the performance of his
duties in the financial year 2022

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Maciej Mazur, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 24 June 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 28

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his
duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2022 to 24 June 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 29

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Mariusz Romańczuk, Supervisory Board Member, on the performance of
his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Romańczuk, Supervisory Board Member, on the performance of his duties in the period from 25 June 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 30

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Ms. Dorota Szymanek, Supervisory Board Member,
on the performance of his duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Ms. Dorota Szymanek, Supervisory Board Member, on the performance of her duties in the period from 1 January 2022 to 11 July 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 31

**adopted by the Ordinary General Meeting of the Company operating under the business
name of**

ENEA Spółka Akcyjna with its registered office in Poznań

on 12 June 2023

**to discharge Mr. Piotr Zborowski, Supervisory Board Member, on the performance of his
duties in the financial year 2022**

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Piotr Zborowski, Supervisory Board Member, on the performance of his duties in the period from 18 November 2022 to 31 December 2022.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 351,808,723,

Number of votes against: 34,491,713,

Number of votes abstaining: 553,837.

This Resolution was adopted by secret ballot.

Resolution No. 32
adopted by the Ordinary General Meeting of the Company operating under the business
name of
ENEA Spółka Akcyjna with its registered office in Poznań
on 12 June 2023
to issue an opinion on the document entitled “*Report on Remuneration of ENEA S.A.*
***Management Board and Supervisory Board Members in 2022*”.**

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the “*Independent auditor’s report on the assurance engagement regarding the evaluation of the Remuneration Report*”:

§ 1

The Ordinary General Meeting of ENEA S.A. hereby issues its favorable opinion on the “*Report on remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2022*” in the wording adopted by Resolution No. 37/XI/2023 of the ENEA S.A. Supervisory Board of 26 April 2023.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 386,854,273,

Percentage of these shares in the share capital: 73.03%,

Total number of votes cast: 386,854,273,

Number of votes in favor: 317,744,790,

Number of votes against: 66,529,670,

Number of votes abstaining: 2,579,813.

This Resolution was adopted by open ballot.