

## **Wojciech Chmielewski**

### Education:

- 2002 - 2003 School of European Integration (organised by the National School of Public Administration and the Ecole Nationale d'Administration in Paris).
- 1998-2000 National School of Public Administration in Warsaw.
- 1995-1997 University of Strasbourg III, post-graduate studies in "Public Policy in Europe".
- 1994-1998 University of Wrocław, MA of political sciences.
- 1989-1995 University of Wrocław, MA of Polish philology.
- 10.06.2000 Passed examination for candidates for members of Supervisory Boards in State Treasury companies.
- since 1.10.2000 Civil servant.

### Professional experience:

- since April 2000 until now an employee of the Minister of Treasury, currently the Director of the Department of Ownership Transformations and Privatisation.
- since January 2012 until now Chairman of the Supervisory Board of PGNiG S.A.
- since February 2009 until now Chairman of the Supervisory Board of ENEA S.A.
- February 2008 - February 2009 member of the Supervisory Board of Agencja Rozwoju Przemysłu S.A.
- January 2008 - July 2011 member of the Supervisory Board of Stocznia Gdynia S.A.
- December 2007 - January 2008 member of the Supervisory Board of PKS Przemysł Sp. z o.o.
- May 2005 - January 2008 member of the Supervisory Board of Dragmor Sp. z o.o. in Szczecin.
- May 2000 - October 2005 member of the Supervisory Board of Mostostal Wrocław S.A. in Wrocław.
- October 2000 - March 2005 member of the Supervisory Board of Konięcpolskie Zakłady Płyt Piłśniowych S.A. in Konięcpol.
- June 2000 - May 2001 member of the Supervisory Board of Fabryka Wyrobów Blaszanych Polmetal S.A. in Małomice.
- August 2005 - December 2005 - placement with the European Commission in Brussels (DG Competition).
- October 1999 - December 1999 - administrative placement in Rennes, Brittany regional prefecture, France.

Wojciech Chmielewski has not conducted, in any form, any competitive activity towards ENEA S.A. He has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Wojciech Chmielewski is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.

## **Sandra Malinowska**

Sandra Malinowska is a graduate of the University of Warsaw, Faculty of Law and Administration (10.1992-10.1996), a legal counsel (legal counsel's training in the District Chamber of Legal Counsels in Warsaw 10.1998-06.2002). She is a member of the District Chamber of Legal Counsels in Warsaw. A long-term employee of the Ministry of Treasury employed in the Departments performing corporate supervision over companies with participation of the State Treasury, and presently a legal counsel in the Department of Restructuring and State Aid. Sandra Malinowska was, among others, a member of Supervisory Boards with participation of the State Treasury: GlaxoSmithKline Pharmaceuticals S.A., Śląskie Zakłady Aparatury Przemysłowej ARMAK Sp. z o.o., Textilipex Sp. z o.o., Lubinex Sp. z o.o., Huta Andrzej S.A., Zakłady Przemysłu Odzieżowego S.A. in Świebodzice, Uzdrowisko Świnoujście S.A., Drogowa Trasa Średnicowa S.A. in Katowice and others.

### Professional experience:

- 03. - 11.1996 - Huston & Williams – Paralegal.
- 11.1996 - 03.1997 - Solicitor's office Smoktunowicz & Partners - Lawyer.
- 03.1997 - 09.1998 - Civic Educational Association – Lawyer.
- 10.1998 - until now - Ministry of Treasury - positions held during the period: key specialist, a legal counsel in the Departments: Department of Supervision, Privatisation, assistant/adviser of the Minister of Treasury, acting deputy director in the Legal Department, presently a legal counsel in the Department of Restructuring and State Aid.

Others, including publications and trainings:

- 2005 - 2010 - Lecturer on trainings for candidates for members of supervisory boards.
- 2011 - until now - Examiner during examinations for candidates for members of supervisory boards.
- 1997 - 2000 - Lecturer on Warsaw Management University.
- 1996 - 1998 - Cooperation with "Prawo i Życie" weekly (legal articles, interviews).

Sandra Malinowska has not conducted, in any form, any competitive activity towards ENEA S.A. She has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Sandra Malinowska is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.

### **Tadeusz Mikłosz**

Tadeusz Mikłosz has not conducted, in any form, any competitive activity towards ENEA S.A. He has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Tadeusz Mikłosz is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.

### **Małgorzata Niezgoda**

Małgorzata Niezgoda holds a higher qualification, she graduated from the Warsaw University of Life Sciences on the Faculty of Environmental Engineering.

Professional experience:

Małgorzata Niezgoda holds a total of 19 years of professional experience consisting in the cooperation with the following entities:

- since 2001 - a member of Supervisory Boards in State Treasury Companies (currently she is the Chairman of the Supervisory Board of Kompania Węglowa S.A.).
- II 2015 - Ministry of Treasury - Department of Restructuring and State Aid - Deputy Director. Supervision over the companies from the bituminous coal mining sector - preparation, analysis of numerous issues and documents related to the operation of the bituminous coal sector, supervisions over the realisation of the processes of restructuring in the sector companies.
- XI 2014 - Ministry of Economy - Mining Department Director. Supervision over the sector of bituminous coal mining - participation in works over the preparation of the restructuring process.
- XI 2010 - Ministry of Treasury - Department of Key Companies, Department of Strategic Projects, Head of the Department. Supervision mainly over energy sector companies (i.e. TAURON Polska Energia S.A., ENERGA S.A., ENEA S.A. and PGE Polska Grupa Energetyczna S.A), including the supervision over the whole economic and legal issues related to the supervision over the operations of State Treasury companies, including the analysis of documentation and preparation of ownership recommendations and decisions in relation to supervised companies.
- XI 2008 Ministry of Treasury – Department of Ownership Supervision II, Chief Specialist, Head of the Department; supervision over the State Treasury Companies from the sector of construction, metal, ship-building, publishers and polygraphy and entities such as Mennica Polska S.A., KGHM Polska Miedź S.A., ARP S.A., PWPW S.A.
- X 1996 – Ministry of Treasury - Office of the Minister.
- IV 1996 – X 1996 - Ministry of Ownership Transformation.

Qualifications:

- since 2005 - appointed civil servant;
- 9 June 2001 - examination for candidates for members of supervisory boards in State Treasury companies.

Małgorzata Niezgoda has not conducted, in any form, any competitive activity towards ENEA S.A. She has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Małgorzata Niezgoda is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.

**Rafał Szymański**

Rafał Szymański has not conducted, in any form, any competitive activity towards ENEA S.A. He has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies.

Rafał Szymański is not listed in the Register of Insolvent Debtors maintained based on the act on National Court Register.