

Tomasz Gołębiowski

1. **Date and place of birth:** 12.09.1948, Warsaw
2. **Nationality:** Polish
3. **Place of permanent employment:** Warsaw School of Economics
162 Al. Niepodległości, 02-554 Warsaw
position: Full Professor
4. **Obtained titles, scientific and professional degrees:**
 - MSc. of Economics 1971 - Main School of Planning and Statistics
Department of Foreign Trade
 - PhD of Economics 1977 - Main School of Planning and Statistics
Department of Foreign Trade
 - habilitated doctor of Economics 1985 - Main School of Planning and Statistics
Department of Foreign Trade
 - Professor of Economics 2007 - Warsaw School of Economics
Collegium of World Economy
5. **Areas of scientific research (and didactic activity):**

strategic management, management in international business, marketing on an institutional market, innovations management.
6. **Professional experience:**
 - researcher and didactic worker of the Main School of Planning and Statistics, Department of Foreign Trade, currently: Warsaw School of Economics, Collegium of World Economy (since 09.1971)
and at the same time:
 - researcher and didactic worker of the Lazarski School of Commerce and Law in Warsaw (10.1996-02.2009);
 - president of the board of Prawno-Ekonomiczny Zespół Konsultingowy "Profit" sp. z o.o. consulting company (1993-1997);
 - visiting professor at the University of Wisconsin, Madison, USA (academic year 1990-1991);
 - a Fulbright scholar at the Wharton School, University of Pennsylvania, Philadelphia, USA (academic year 1989-1990).
7. **Experience in consulting in privatization and restructuring processes, business audits, and strategic consulting:**
 - co-author of ca. 50 pre-privatization and restructuring analyses (marketing audits and audits in the fields of organisation and management); consulting/designing development and marketing strategies.

Participation in preparing pre-privatization documents for Textilimpex sp. z o.o., Baltona S.A., Kolmex sp. z o.o., Ruch S.A., CIE Impexmetal S.A., as well as in preparing the concept of restructuring and development strategy for those companies.

Participation in pre-privatization sector analyses for the textile industry ("Łódzka Wełna" project) and machine tool industry (conducted by international advisory teams), performed on the order of

the Industrial Development Agency, as well as sector analyses of health resort facilities in Poland and the spirits industry – on the order of the Ministry of Treasury.

Analyses, audits and marketing strategies, among others for THZ Skórimpex sp. z o.o., Zamojskie Fabryki Mebli S.A., Lentex S.A., ZPP Pasmanta S.A., Bakoma S.A., Oce Polska.

8. Membership in supervisory boards

- member of the Supervisory Board of Warszawskie Zakłady Papiernicze Konstancin-Jeziorna S.A. (1998-1999);
- member of the Supervisory Board of Runotex S.A. in Kalisz (1998-1999).

Tomasz Gołębiowski has not conducted, in any form, any competitive activity towards ENEA S.A. He has not participated in any competitive company as a partner of a civil company, as a partner of a partnership or a member of an authority of a joint stock company and has not participated in any other competitive legal person as a member of its bodies. Tomasz Gołębiowski is not listed in the Register of Insolvent Debtors maintained under the act on KRS (National Court Register).