

Piotr Mirkowski

Education:

- 2008 State examination for candidates for supervisory board members at State Treasury companies
- 2007 ISO auditor and ISO plenipotentiary certificates
- 1996 - 1997 Warsaw University of Technology – postgraduate studies in “District heating and heating with energy auditing”
- 1982 - 1986 The Radom School of Engineering, specialty: mechanical engineering
- 1970 - 1975 Secondary Technical School of Mechanical Engineering in Radom, programme: industrial automation, control and measurement instruments

History of employment:

- 2012 - 2015 Support Specialist for Management Board and Civil Law Notaries, RTBS „Administrator” sp. z o.o.
- 2009 - 2015 Member of the Supervisory Board of the joint stock company Radpec S.A. with registered office in Radom
- 2007 - 2012 Organisational and Legal Department Director, RTBS „Administrator” sp. z o.o.
- 2007 - 2008 Controller and Auditor’s Department Manager, ISO Plenipotentiary, RTBS „Administrator” sp. z o.o.
- 1997 - 2005 Business activity in insurance mediation and financial services, services in district heating and automation
- 1998 - 1999 Director of Operations, Zakład Usług Technicznych Energetyki Ciepłej in Radom
- supervision of investment work execution
- 1989 - 1998 Heat Networks Department Manager, Wojewódzkie Przedsiębiorstwo Energetyki Ciepłej in Radom
- supervision of operation and renovation of heat networks, equipment and automation
- 1988 Chief Mechanical Engineer, Zakłady Garbarskie in Radom
- 1986 - 1988 Municipal Services and Housing Manager, Town Hall in Radom
- supervision of financing and settlement of special-purpose tasks in municipal services and housing

Pursuant to the representation made, Mr. Piotr Mirkowski has not conducted any activities which are competitive towards the operations of the Company, is not a member of any competitive civil law company, partnership, or a member of any governing body of any competitive joint-stock company, and is not listed in the Register of Insolvent Debtors kept based on the Act on the National Court Register.

Rafał Bargiel

Education:

- 2004 - 2007 Barrister – qualified as a barrister at the District Bar Council of Bielsko-Biała
- 1997 - 2002 Master of Law – University of Silesia in Katowice, Faculty of Law and Administration

Professional experience:

- 2008 - Rafał Bargiel Law Office in Bielsko-Biała
- 2005 - 2007 Rott & Gembala Office of Legal Advisors and Barristers in Bielsko-Biała
- 2002 - 2005 Janusz Gałkowski Law Office in Bielsko-Biała

Pursuant to the representation made, Mr. Rafał Bargiel has not conducted any activities which are competitive towards the operations of the Company, is not a member of any competitive civil law company, partnership, or a member of any governing body of any competitive joint-stock company, and is not listed in the Register of Insolvent Debtors kept based on the Act on the National Court Register.

Piotr Kossak

Education:

- 2005 PhD of legal sciences within law
- 1998 - 2005 doctoral studies at the Faculty of Law, Canon Law and Administration of Catholic University of Lublin in Lublin
- 1996 Master of Arts in Law
- 1991 - 1996 Master's degree studies at the Faculty of Law, Canon Law and Administration of Catholic University of Lublin in Lublin
- 1999 passing the judicial exam in the Court of Appeal in Rzeszów
- 1997 - 1999 court training in the district of the Regional Court in Tarnobrzeg
- 1987 - 1991 Collegium Gostomianum Secondary School of General Education in Sandomierz

Professional experience:

- 2015 (November) suspension, at own request, of the barrister's practice and return to the legal counsel's practice in the own Law Firm of the Legal Counsel in Sandomierz, specialisation: reprivatisation issues, foundation and association law, companies law.
- 2010 - 2012 Dean of the Faculty of Law and Administration of the University of Human and Life Sciences in Sandomierz
- 2010 - 2012 research associate at the Faculty of Law and Administration of the University of Human and Life Sciences in Sandomierz
- 2010 - 2015 legal practice in the own law firm in Sandomierz
- 2010 change of the law firm's address to Sandomierz (region of the District Bar Council in Rzeszów)
- 2009 - 2010 legal practice in own law firm in Szewna
- 2009 entry into the list of barristers of District Bar Council in Kielce
- 2008 private practice in the own office of the legal counsel in Sandomierz (October 2008 - May 2009), legal counsel in the Field Office of Agency for Restructuring and Modernisation of Agriculture in Mielec
- 2006 entry into the list of legal counsels in the District Chamber of Legal Advisers in Kraków
- 2000 - 2008 court clerk, since 2000 in the District Court for the capital city of Warsaw 16th Department, Register Section, since 2001 in the District Court for Kraków - Śródmieście
- 1998 - 2000 teaching assistant in the Department of Public Administration of the Faculty of Law, Canon Law and Administration of Catholic University of Lublin in Lublin

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Roman Stryjski

Education:

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| 1989 | Martin Luther University Halle-Wittenberg habilitated doctor of technical sciences |
| 1983 | Ilmenau University of Technology (Thuringia) PhD of technical sciences |
| 1976 | Ilmenau University of Technology Msc. Eng. within automation |
| 1972 - 1976 | studies at Ilmenau University of Technology |
| 1971 - 1972 | studies at the Faculty of Electrical Engineering of the Poznań University of Technology |

Professional experience:

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| Since 2003 | Director of the Institute of Computer Science and Production Management of the University of Zielona Góra |
| 2004 - 2007 | Member of the Supervisory Board of Zielonogórskie Wodociągi i Kanalizacja |
| 1998 - 2007 | Member of the Supervisory Board of Lubuskie Zakłady Garbarskie |
| since 2000 | Professor of the University of Zielona Góra |
| 1999 - 2006 | Member of the Supervisory Board of Agencja Rozwoju Regionalnego in Zielona Góra |
| 1998 - 2000 | Member of the Supervisory Board of TUV Polska (technical supervision organisation) |
| 1994 - 1996 | Member of the Management Board of the Agencja Rozwoju Regionalnego in Zielona Góra |
| 1994 - 2000 | Professor of Pedagogical University in Zielona Góra |
| 1991 - 1994 | Pro-Rector for Organisation and Development of the Pedagogical University in Zielona Góra |
| 1990 - 1993 | Director of the Technical Institute of the Pedagogical University in Zielona Góra |
| 1989 - 1994 | Associate Professor in the Technical Institute of the Pedagogical University in Zielona Góra |
| 1983 - 1989 | Research Associate, and then Associate Professor in the Technical Institute of the Pedagogical University in Zielona Góra |
| 1976 - 1983 | teaching assistant, and then research associate in the Technical Institute of the University of Engineering in Zielona Góra |

Member of international scientific societies, member of advisory committees, member of the Polish Association for Energy Certification, member of the Organisation and Management Sciences Committee of the Polish Academy of Sciences Branch in Poznań.

Pursuant to the representation made, Mr. Roman Stryjski has not conducted any activities which are competitive towards the operations of the Company, is not a member of any competitive civil law company, partnership, or a member of any governing body of any competitive joint-stock company, and is not listed in the Register of Insolvent Debtors kept based on the Act on the National Court Register.