Energa PLENERG00022

ESG Profile — Last Update — Jan 2021

Sector: Electric & Gas Utilities



ESG OVERALL SCORE



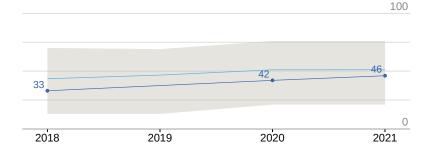
RELATIVE PERFORMANCE

Rank in Sector	40/62
Rank in Region	464/1622
Rank in Universe	681/4892
Company Reporting Rate	88%
Sector Average Reporting Rate	83%
High severity controversies	No

ESG PERFORMANCE (/100)



HISTORICAL PERFORMANCE



MATERIALITY

3	 Renewable energy Air emissions from combustion power plants 	 Social and Economic Development Fundamental human rights Health and safety Access to energy 	Board of DirectorsAnti-competitive practicesCorruption
2	Biodiversity Environmental strategy Industrial accidents and pollution Energy demand-side management	Reorganisation Fundamental labour rights Customer relations Career management Non-discrimination Social standards in the supply chain	Audit & Internal Controls Executive Remuneration Shareholders
1	GHG emissions from T&D	Social Dialogue	Responsible Lobbying
_	Environment (27%)	Social (45%)	Governance (28%)

Weights for ESG criteria are set on a scale of 0 (not material) to 3 (highly material) following an assessment of impacts to stakeholders and the company.

INDEX INCLUSION

Company inclusion in indices that use V.E data⁽²⁾: No

CONTACT

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⁽¹⁾ Performance level: weak (0-29/100), limited (30-49/100), robust (50-59/100), advanced (60-100/100).
(2) Based on the most recent publicly available indices of which V.E is aware at the date of publication of this report. More details of those indices are available on vigeo-eiris.com.



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