

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

EXPLANATIONS

Use of this form is optional and at the shareholder's discretion.

The shareholder gives instructions by placing an "X" in the appropriate box.

If the shareholder decides to vote differently in respect of the shares held, the shareholder should indicate in the appropriate box the number of shares for which the proxy is to vote "for", "against" or "abstain". If the number of shares is not indicated, the proxy will be authorized to vote in the specified manner using all shares held by the shareholder.

These forms do not replace the power of attorney granted by the shareholder to the proxy to attend the Ordinary General Meeting and exercise voting rights on individual resolutions of the Ordinary General Meeting.

ENERGA S.A. reserves the right not to verify whether the proxy exercises voting rights in accordance with the instructions given by the shareholder.

Please note that the draft resolutions attached to this form may differ from the draft resolutions put to a vote at the Ordinary General Meeting.

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Ordinary General Meeting of
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the election of the Chairperson of the Ordinary General Meeting**

Shareholder

First name and surname / name (business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the election of the Chairperson of the Ordinary General Meeting:

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 5(3) of the "Rules of Procedure of the General Meeting of ENERGA Spółka Akcyjna with its registered office in Gdańsk", the Ordinary General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

The Ordinary General Meeting elects Mr/Ms as Chairperson of the Company's Ordinary General Meeting on 12 June 2026.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the adoption of the agenda of the Ordinary General Meeting**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the adoption of the agenda of the Ordinary General Meeting:

Acting pursuant to § 6(1) of the "Rules of Procedure of the General Meeting of ENERGA Spółka Akcyjna with its registered office in Gdańsk", the Ordinary General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

The General Meeting of the Company resolves to adopt the following agenda of the Company's Ordinary General Meeting:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairperson of the Ordinary General Meeting.

- 3) Confirmation that the Ordinary General Meeting has been duly convened and is capable of adopting resolutions.
- 4) Adoption of the agenda of the Ordinary General Meeting.
- 5) Consideration and approval of the ENERGA S.A. Management Board's report on the activities of the ENERGA Group in 2025 (including the Management Board's report on the activities of ENERGA S.A. in 2025 and the ENERGA Group sustainability report for 2025).
- 6) Consideration and approval of the separate financial statements of ENERGA S.A. for the financial year ended 31 December 2025.
- 7) Consideration and approval of the consolidated financial statements of the ENERGA Group for the financial year ended 31 December 2025.
- 8) Adoption of a resolution on the allocation of net profit for the financial year 2025.
- 9) Consideration and approval of the Supervisory Board's report of ENERGA S.A. for the financial year 2025.
- 10) Adoption of resolutions on granting discharge to members of the Management Board of ENERGA S.A. in respect of the performance of their duties in 2025.
- 11) Adoption of resolutions on granting discharge to members of the Supervisory Board of ENERGA S.A. in respect of the performance of their duties in 2025.
- 12) Adoption of a resolution on expressing an opinion on the Supervisory Board's report of ENERGA S.A. on the remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2025.
- 13) Adoption of a resolution determining the number of members of the new 8th term of office of the Supervisory Board of ENERGA S.A.
- 14) Adoption of resolutions on the appointment of members of the new 8th term of office of the Supervisory Board of ENERGA S.A.
- 15) Closing of the Ordinary General Meeting.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....

(place, date and signature of the Shareholder)

** delete as appropriate*

PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12 JUNE 2026

**in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the approval of the report of the Management Board of ENERGA S.A.
on the activities of the ENERGA Group in 2025 (including the Management Board's report on the
activities of ENERGA S.A. in 2025 and the ENERGA Group sustainability report for 2025)**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the approval of the report of the Management Board of ENERGA S.A. on the activities of the ENERGA Group in 2025 (including the Management Board's report on the activities of ENERGA S.A. in 2025 and the ENERGA Group sustainability report for 2025):

Acting pursuant to Article 393(1) and Article 395 § 2(1) and § 5 of the Commercial Companies Code in conjunction with Articles 49, 55(2a), and 63x of the Accounting Act of 29 September 1994, after prior consideration and having reviewed the assessment of the Supervisory Board of ENERGA S.A. (the "Company"), the Ordinary General Meeting of the Company hereby resolves as follows:

§ 1

The report of the Management Board of ENERGA S.A. on the activities of the ENERGA Group for the financial year ended 31 December 2025 is hereby approved (including the Management Board's report on the activities of ENERGA S.A. in 2025 and the ENERGA Group sustainability report for 2025).

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the approval of the separate financial statements of ENERGA S.A. for the financial year ended
31 December 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the approval of the separate financial statements of ENERGA S.A. for the financial year ended 31 December 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code and Articles 45 and 53(1) of the Accounting Act of 29 September 1994, after prior consideration and having reviewed the assessment of the Supervisory Board of ENERGA S.A. (the "Company"), the Ordinary General Meeting hereby resolves as follows:

The separate financial statements of ENERGA S.A., prepared in accordance with the International Financial Reporting Standards as adopted by the European Union, for the financial year ended 31 December 2025, audited by an independent statutory auditor, are hereby approved, comprising:

- 1) Separate statement of profit or loss showing a net profit of PLN 289 million (in words: two hundred eighty-nine million zloty),
- 2) Separate statement of comprehensive income showing total comprehensive income of PLN 268 million (in words: two hundred sixty-eight million zloty),
- 3) Separate statement of financial position showing total assets and liabilities of PLN 11,986 million (in words: eleven billion nine hundred eighty-six million zloty),
- 4) Separate statement of changes in equity showing an increase in equity by PLN 268 million (in words: two hundred sixty-eight million zloty),
- 5) Separate statement of cash flows showing a net decrease in cash and cash equivalents by PLN 1 million (in words: one million zloty),
- 6) Accounting principles (policy) and other explanatory information.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026

in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the approval of the consolidated financial statements of the ENERGA Group for the financial
year ended 31 December 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the approval of the consolidated financial statements of the ENERGA Group for the financial year ended 31 December 2025:

Acting pursuant to Article 395 § 5 of the Commercial Companies Code and Articles 55 and 63c(4) of the Accounting Act of 29 September 1994, after prior consideration and having reviewed the assessment of the Supervisory Board of ENERGA S.A. (the "Company"), the Ordinary General Meeting of the Company hereby resolves as follows:

§ 1

The consolidated financial statements of the ENERGA Group, prepared in accordance with the International Financial Reporting Standards as adopted by the European Union, for the financial year ended 31 December 2025, audited by an independent statutory auditor, are hereby approved, comprising:

- 1) Consolidated statement of profit or loss showing a net profit of PLN 1,247 million (in words: one billion two hundred forty-seven million zloty),
- 2) Consolidated statement of comprehensive income showing total comprehensive income of PLN 1,145 million (in words: one billion one hundred forty-five million zloty),
- 3) Consolidated statement of financial position showing total assets and liabilities of PLN 40,269 million (in words: forty billion two hundred sixty-nine million zloty),
- 4) Consolidated statement of changes in equity showing an increase in consolidated equity by PLN 1,145 million (in words: one billion one hundred forty-five million zloty),
- 5) Consolidated statement of cash flows showing a net increase in cash and cash equivalents by PLN 184 million (in words: one hundred eighty-four million zloty),
- 6) Accounting principles (policy) and other explanatory information.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Ms Agata Piotrowska in respect of the performance of her duties as
Member of the Supervisory Board and Secretary of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Ms Agata Piotrowska in respect of the performance of her duties as Member of the Supervisory Board and Secretary of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Ordinary General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

Ms Agata Piotrowska is hereby granted discharge in respect of the performance of her duties as Member of the Supervisory Board and Secretary of the Supervisory Board of the Company for the period from 1 January 2025 to 7 August 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026
in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the approval of the report of the Supervisory Board of ENERGA S.A. for the financial year
2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the approval of the report of the Supervisory Board of ENERGA S.A. for the financial year 2025:

Acting pursuant to Article 395 § 5 of the Commercial Companies Code in conjunction with Article 382 § 3(3) of the Commercial Companies Code, § 16(1)(2), (4) and (5) of the Articles of Association of ENERGA S.A. (the "Company"), and Principle 2.11 of the Best Practice for GPW Listed Companies 2021, after prior consideration and having reviewed the report of the Company's Supervisory Board for the financial year 2025, the Annual General Meeting of the Company hereby resolves as follows:

§ 1

The report of the Supervisory Board of ENERGA S.A. for the financial year 2025, containing information on the functioning of the ENERGA Group, the Supervisory Board and its committees, as well as information and assessments required by generally applicable laws and the Best Practice for GPW Listed Companies 2021, is hereby approved.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026

in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Michał Gołębiowski in respect of the performance of his duties as
Vice-President of the Management Board in 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Michał Gołębiowski in respect of the performance of his duties as Vice-President of the Management Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Michał Gołębiowski is hereby granted discharge in respect of the performance of his duties as Vice-President of the Management Board of the Company for the period from 1 July 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Ms Magdalena Kamińska in respect of the performance of her duties as
Vice-President of the Management Board, Vice-President of the Management Board for Financial
Matters, and Acting President of the Management Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Ms Magdalena Kamińska in respect of the performance of her duties as Vice-President of the Management Board, Vice-President of the Management Board for Financial Matters, and Acting President of the Management Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

Ms Magdalena Kamińska is hereby granted discharge in respect of the performance of her duties as Vice-President of the Management Board, Vice-President of the Management Board for Financial Matters, and Acting President of the Management Board of the Company for the period from 4 February 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Piotr Szymanek in respect of the performance of his duties as Vice-
President of the Management Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Piotr Szymanek in respect of the performance of his duties as Vice-President of the Management Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Piotr Szymanek is hereby granted discharge in respect of the performance of his duties as Vice-President of the Management Board of the Company for the period from 1 January 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Sławomir Staszak in respect of the performance of his duties as
President of the Management Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Sławomir Staszak in respect of the performance of his duties as President of the Management Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Sławomir Staszak is hereby granted discharge in respect of the performance of his duties as President of the Management Board of the Company for the period from 1 January 2025 to 28 September 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026

in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Ireneusz Fąfara in respect of the performance of his duties as
Chairman of the Supervisory Board in 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Ireneusz Fąfara in respect of the performance of his duties as Chairman of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Ireneusz Fafara is hereby granted discharge in respect of the performance of his duties as Chairman of the Supervisory Board of the Company for the period from 1 January 2025 to 6 January 2025 and from 8 August 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Ms Renata Rosiak in respect of the performance of her duties as
Deputy Chairperson of the Supervisory Board, Chairperson of the Supervisory Board, Member of
the Supervisory Board, and Secretary of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Ms Renata Rosiak in respect of the performance of her duties as Deputy Chairperson of the Supervisory Board, Chairperson of the Supervisory Board, Member of the Supervisory Board, and Secretary of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Ms Renata Rosiak is hereby granted discharge in respect of the performance of her duties as Deputy Chairperson of the Supervisory Board, Chairperson of the Supervisory Board, Member of the Supervisory Board, and Secretary of the Supervisory Board of the Company for the period from 14 January 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026
in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Ms Dominika Lechowska in respect of the performance of her duties as
Member of the Supervisory Board in 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Ms Dominika Lechowska in respect of the performance of her duties as Member of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Ms Dominika Lechowska is hereby granted discharge in respect of the performance of her duties as Member of the Supervisory Board of the Company for the period from 1 January 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Ms Agata Piotrowska in respect of the performance of her duties as
Member of the Supervisory Board and Secretary of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Ms Agata Piotrowska in respect of the performance of her duties as Member of the Supervisory Board and Secretary of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

Ms Agata Piotrowska is hereby granted discharge in respect of the performance of her duties as Member of the Supervisory Board and Secretary of the Supervisory Board of the Company for the period from 1 January 2025 to 7 August 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Dariusz Trojanowski in respect of the performance of his duties as
Member of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Dariusz Trojanowski in respect of the performance of his duties as Member of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Dariusz Trojanowski is hereby granted discharge in respect of the performance of his duties as Member of the Supervisory Board of the Company for the period from 1 January 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026
in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Zbigniew Lubośny in respect of the performance of his duties as
Member of the Supervisory Board in 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Zbigniew Lubośny in respect of the performance of his duties as Member of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Zbigniew Lubośny is hereby granted discharge in respect of the performance of his duties as Member of the Supervisory Board of the Company for the period from 1 January 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Paweł Olechnowicz in respect of the performance of his duties as
Member of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Paweł Olechnowicz in respect of the performance of his duties as Member of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

Mr Paweł Olechnowicz is hereby granted discharge in respect of the performance of his duties as Member of the Supervisory Board of the Company for the period from 1 February 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Krzysztof Berliński in respect of the performance of his duties as
Member of the Supervisory Board in 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Krzysztof Berliński in respect of the performance of his duties as Member of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Krzysztof Berliński is hereby granted discharge in respect of the performance of his duties as Member of the Supervisory Board of the Company for the period from 12 August 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026

in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on granting discharge to Mr Sławomir Staszak in respect of the performance of his duties as
Member of the Supervisory Board and Deputy Chairperson of the Supervisory Board in 2025

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on granting discharge to Mr Sławomir Staszak in respect of the performance of his duties as Member of the Supervisory Board and Deputy Chairperson of the Supervisory Board in 2025:

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, after considering the report of the Supervisory Board of ENERGA S.A. for the financial year 2025, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

Mr Sławomir Staszak is hereby granted discharge in respect of the performance of his duties as Member of the Supervisory Board and Deputy Chairperson of the Supervisory Board of the Company for the period from 6 November 2025 to 31 December 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....
.....
.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....
.....
.....

Other*

.....
.....
.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ANNUAL GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Annual General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on expressing an opinion on the report of the Supervisory Board of ENERGA S.A.
on the remuneration of members of the Management Board and the Supervisory Board of
ENERGA S.A. for 2025**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Annual General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on expressing an opinion on the report of the Supervisory Board of ENERGA S.A. on the remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2025:

Acting pursuant to Article 395 § 2¹ of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies, after reviewing the statutory auditor's assessment, the Annual General Meeting of ENERGA S.A. (the "Company") hereby resolves as follows:

§ 1

The Annual General Meeting gives a positive opinion on the report adopted by the Supervisory Board of ENERGA S.A. on the remuneration of members of the Management Board and the Supervisory Board of ENERGA S.A. for 2025.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....

(place, date and signature of the Shareholder)

* delete as appropriate

**PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026**

**in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk**

**on determining the number of members of the 8th term of office of the Supervisory Board of ENERGA
S.A.**

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on determining the number of members of the 8th term of office of the Supervisory Board of ENERGA S.A.:

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 17(1) and (2) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

The Supervisory Board of ENERGA S.A. for the 8th term of office shall consist of ____ (in words: ____) members.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....
(place, date and signature of the Shareholder)

* delete as appropriate

PROXY VOTING FORM
FOR THE ORDINARY GENERAL MEETING OF ENERGA SPÓŁKA AKCYJNA CONVENED FOR 12
JUNE 2026

in the vote on the Resolution of the Ordinary General Meeting of the Company
ENERGA Spółka Akcyjna with its registered office in Gdańsk
on the appointment of a member to the Supervisory Board of ENERGA S.A. for the 8th term of
office

Shareholder

First name and surname / Name (Business name) and registered office:

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Number of votes to which the Shareholder is entitled at the Ordinary General Meeting of ENERGA S.A. convened for 12 June 2026, which are covered by the power of attorney granted by the Shareholder to the Proxy:

Shareholder's Proxy

First name and surname / Name (business name) and registered office: _____

Residential address / Registered office address:

Correspondence address: _____

PESEL / KRS number or number of another relevant register in which the entity is entered, together with the designation of that register: _____

Series and number of the ID card or passport, or another identity document, together with the indication of the authority that issued the document:

Date on which the Shareholder granted the power of attorney to the Proxy:

Proposed text of the resolution on the appointment of a member to the Supervisory Board of ENERGA S.A. for the 8th term of office

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 17(2) of the Company's Articles of Association, the Ordinary General Meeting resolves as follows:

§ 1

[Name] (PESEL No. [●]) is hereby appointed as a member of the Supervisory Board of ENERGA S.A. for the 8th term of office.

§ 2

This resolution shall enter into force upon its adoption.

Voting:

- FOR (number of votes)
- AGAINST (number of votes)
- ABSTAIN (number of votes)

If voting against the resolution, the Shareholder may express an objection below and request that it be recorded in the minutes.

Content of the objection*

.....

.....

.....

Instruction regarding voting by the proxy on the adoption of the resolution.

Content of the instruction*

.....

.....

.....

Other*

.....

.....

.....

.....

(place, date and signature of the Shareholder)

* delete as appropriate