

**Resolution No. ...**  
**adopted by the Annual General Meeting**  
**of the Company operating under the business name of:**  
**ENERGA Spółka Akcyjna with its registered office in Gdańsk**  
**on 20 May 2014**

to grant a discharge to Mr. Mirosław Kazimierz Bieliński on the performance of his duties as the President of the Management Board in 2013

Acting pursuant to Article 393.1 and Article 395 § 2.3 of the Commercial Company Code, the following is hereby resolved:

§ 1

Mr. Mirosław Kazimierz Bieliński is hereby granted a discharge on the performance of his duties as the President of the Management Board in the period from 1 January 2013 to 31 December 2013.

§ 2

The resolution will come into force on the date of its adoption.

**Justification for adopting this resolution:**

Pursuant to Article 395 § 2.3 of the Commercial Company Code, the Annual General Meeting contains an item on granting a discharge to members of corporate bodies on the performance of their duties.

Following an analysis and evaluation of the Management Board report on the activity of the Company in 2013 and the Financial Statements for 2013, the Supervisory Board of ENERGA SA adopted Resolution No. 12/III/2014 of 7 March 2014 in which it put forward a motion to the Annual General Meeting of the Company to grant a discharge to Mr. Mirosław Kazimierz Bieliński, President of the ENERGA SA Management Board, on the performance of his duties in the period from 1 January to 31 December 2013.

**Resolution No. ...**  
**adopted by the Annual General Meeting**  
**of the Company operating under the business name of:**  
**ENERGA Spółka Akcyjna with its registered office in Gdańsk**  
**on 20 May 2014**

to grant a discharge to Mr. Roman Szyszko on the performance of his duties as the Executive Vice President of the Management Board, Chief Financial Officer in 2013

Acting pursuant to Article 393.1 and Article 395 § 2.3 of the Commercial Company Code, the following is hereby resolved:

§ 1

*DRAFT*

Mr. Roman Szyszko is hereby granted a discharge on the performance of his duties as the Executive Vice President of the Management Board, Chief Financial Officer, in the period from 1 January 2013 to 31 December 2013.

§ 2

The resolution will come into force on the date of its adoption.

**Justification for adopting this resolution:**

Pursuant to Article 395 § 2.3 of the Commercial Company Code, the Annual General Meeting contains an item on granting a discharge to members of corporate bodies on the performance of their duties.

Following an analysis and evaluation of the Management Board report on the activity of the Company in 2013 and the Financial Statements for 2013, the Supervisory Board of ENERGA SA adopted Resolution No. 13/III/2014 of 7 March 2014 in which it put forward a motion to the Annual General Meeting of the Company to grant a discharge to Mr. Roman Szyszko, Executive Vice President of the ENERGA SA Management Board, Chief Financial Officer, on the performance of his duties in the period from 1 January to 31 December 2013.

**Resolution No. ...  
adopted by the Annual General Meeting  
of the Company operating under the business name of:  
ENERGA Spółka Akcyjna with its registered office in Gdańsk  
on 20 May 2014**

to grant a discharge to Mr. Wojciech Topolnicki on the performance of his duties as the Executive Vice President of the Management Board, Growth Strategy in 2013

Acting pursuant to Article 393.1 and Article 395 § 2.3 of the Commercial Company Code, the following is hereby resolved:

§ 1

Mr. Wojciech Topolnicki is hereby granted a discharge on the performance of his duties as the Executive Vice President of the Management Board, Growth Strategy, in the period from 1 January 2013 to 31 December 2013.

§ 2

The resolution will come into force on the date of its adoption.

**Justification for adopting this resolution:**

Pursuant to Article 395 § 2.3 of the Commercial Company Code, the Ordinary Shareholder Meeting contains an item on granting a discharge to members of corporate bodies on the performance of their duties.

*DRAFT*

Following an analysis and evaluation of the Management Board report on the activity of the Company in 2013 and the Financial Statements for 2013, the Supervisory Board of ENERGA SA adopted Resolution No. 14/III/2014 of 7 March 2014 in which it put forward a motion to the Annual General Meeting of the Company to grant a discharge to Mr. Wojciech Topolnicki, Executive Vice President of the ENERGA SA Management Board, Growth Strategy, on the performance of his duties in the period from 1 January to 31 December 2013.